



What We Do

Littler's Workplace Policy Institute® (WPI®) advocates for the interests of employers on a global scale. As the government relations and public policy arm of Littler — the world's largest employment and labor law practice representing management and one of the most influential firms in its space — WPI focuses on defining and shaping workplace policy at the international, national and local levels.

Drawing on deep relationships with government officials and industry associations, WPI serves as a strong voice for employers and their workplaces to navigate real-time changes in employment and labor law, while influencing the legislation of tomorrow. By harnessing Littler's global depth of knowledge and expansive resources for tracking emerging issues that affect the workplace, WPI brings employers' interests to the forefront of today's rapidly evolving regulatory landscape.

Advocacy WPI takes a holistic, action-oriented approach to advocating for our clients' interests — from engaging with policymakers to testifying before Congress to leading legal challenges against over-reaching laws and regulations. We are a go-to liaison for our clients on workplace policy matters, developing strategic advocacy plans in partnership with clients and executing them on their behalf.

Collaboration At WPI, we don't just represent clients on individual matters, we work alongside them to develop strategies that promote their interests and long-term growth. We invest in building coalitions to drive actionable outcomes that protect and advance the collective interests of companies, trade associations, state chambers of commerce and business groups.

Influence Littler's extensive global footprint and strategic international connections provide our clients with access to an unparalleled scope of influence. When employment

law changes threaten critical business issues for organizations and their workforces, employers need more than advice on the current legal landscape. They need a partner they can trust to advocate on their behalf that also has a global track record of influencing policymaking and curbing excessive government regulation.

Our Impact

WPI's efforts have led to major litigation wins and legislative advancements at the highest levels of government throughout the course of both Republican and Democratic administrations.

WPI's Services

WPI is also at the forefront of helping employers navigate transformational workplace issues and developments that the law has yet to address but that employers are grappling with in real-time. From the use of AI in HR to addressing the skilled labor shortage in the U.S. to the legal issues around automation, we offer counsel at the leading-edge of technological innovation — and the legislation that accompanies it.

What Our Clients Are Saying

"Littler is taking a future, visionary approach. Most firms don't take on this kind of work, they don't dive in and try to solve these big problems. Most firms are strictly trying to meet the needs of the clients, which in real time is largely keeping them out of trouble."

"WPI goes where the client cannot. A lot of the work is very political. You have brands that need to be in this fight, but they can't or don't want to be directly involved or attached."

"Littler is uniquely situated to do this work. The legal advice and guidance Littler and WPI provide, along with strategy and messaging, exceeds the typical expectation for law firms."

"They have their finger on the pulse of every issue employers should know about in the legal space. WPI is a one-stop shop for things that are keeping business owners up at night."

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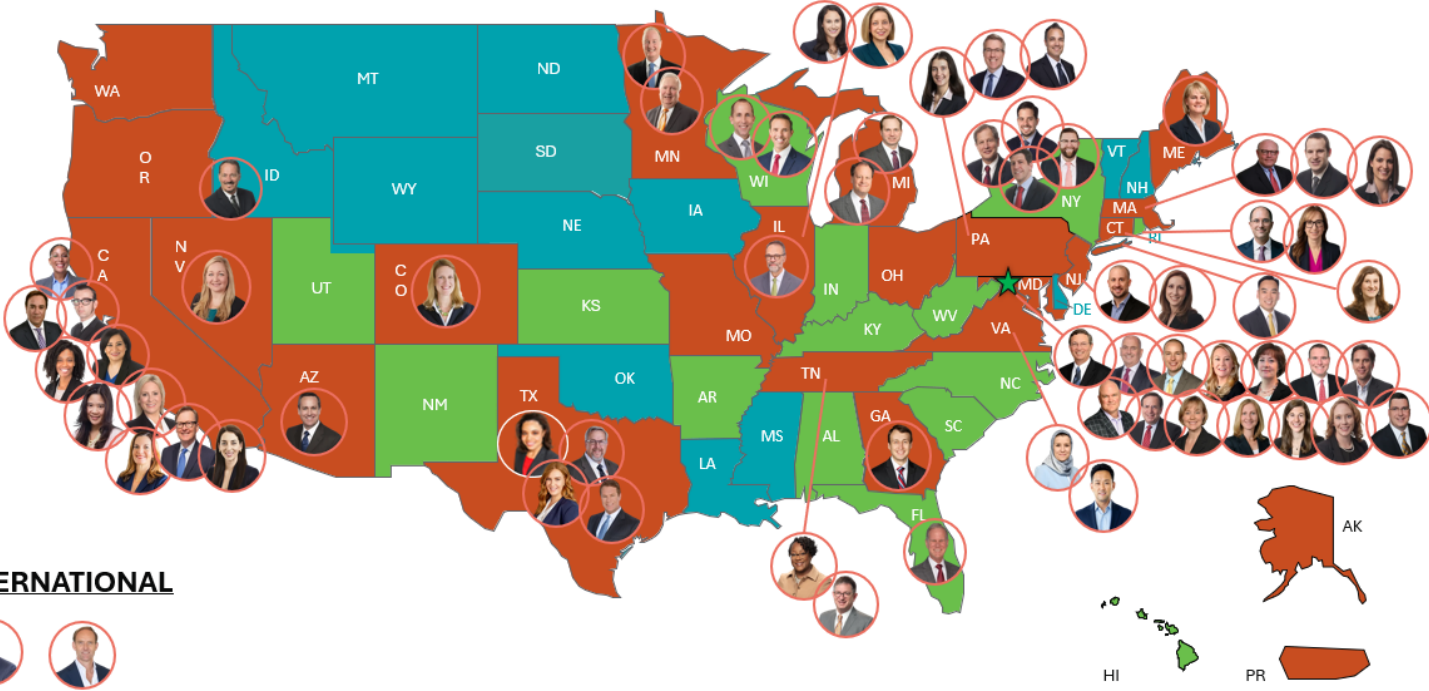
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WPI in the States



INTERNATIONAL

