# USING BROKERS AND SALESPERSONS TO SELL FRANCHISES – OH MY!

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- The DFPI commissioner, nor
- the North American Securities Administrators Association, Inc. (NASAA)



# **Agenda**

- 1. Introduction to Franchise Brokers
- 2. Legal and Regulatory Framework
- 3. State-by-State Requirements
- 4. Legal Risks and Case Studies
- 5. Best Practices and Reform



#### Introduction to Franchise Brokers

- Who are franchise brokers?
- What services do they provide?
- How do they influence the franchise sales process?
- Why their role is growing in importance



#### **Historical Context of Broker Use**

Brokers role as a matchmaker between F'ees & F'ors

- Early days
  - Stigmatized by fraud
  - > Wild West



## **CA Broker Registration & Disclosure**

#### California Senate Bill 919

- >Annual broker registration
- ➤ Broker disclosure



# NASAA Model Franchise Broker Registration Act

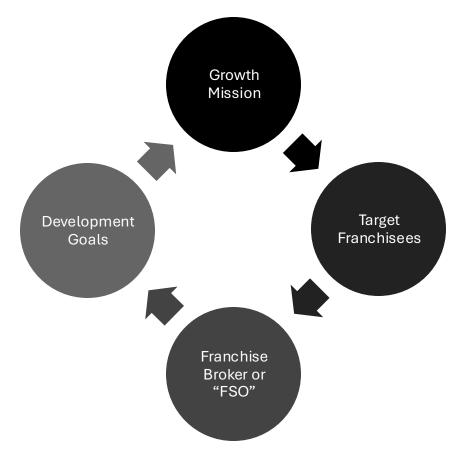
North American Securities Administrators Association (NASAA)

- > NASAA Franchise & Business Opportunities Project Group
- Model Franchise Broker Registration Act
  - ✓ 200 public comments
  - ✓ Based loosely on Investment Advisers



# Role of the Franchise Broker and Salesperson

 The role of the franchise broker or franchise salesperson is to carry out the growth mission of the franchise.





# Franchise Brokers vs. Franchise Sales Organization

- Franchise Brokers: Commonly referred to as Franchise Consultants, match candidates to franchises; usually compensated by franchisors.
- Franchise Sales Organizations "FSO": help franchise brands find and recruit potential franchisees; provide a larger scope of service; compensation varies.



## The Franchise Sale Journey

- Awareness → Inquiry → Evaluation → Discovery Day → Decision.
- Brokers typically involved from inquiry through evaluation.



#### The Do's and Don'ts

DO'S	DONT'S
Third-Party OR In-House	Inadequate Sales and Operations Infrastructure
Due Diligence	The Rogue Broker
Sales Contract	Over Reliance
Compliance Programs	Candidate Screening
Creative Compensations	Growth Mission
Skill Sets	



# The Risks and Rewards of Using Franchise Brokers or Franchise Sales Organization

Rewards

- High Growth
- Broader Geographic Reach
- Professional Organization
- Low Cost

Risks

- Growth
- Compensation
- Lack of Control Over Sales Process
- Liability Exposure
- Over-Reliance on Broker Leads



# Minimizing Franchisor Liability Exposure

- In-House vs Third Party Franchise Broker
- Broker Due Diligence (i.e. background check, earnings claims, reputation status)
- Marketing Material Review
- Compliance Training
- Franchisor Oversight
- Well-Drafted Contract
  - Scope of Work
  - Development Schedule
  - Exclusivity
  - Indemnification
  - Insurance



#### Example #1 | Anchored Tiny Homes (ATH)

- F'or located in Northern California
- Builds ADUs (granny units)
- Partnered with Franchise Fastlane
- Fastest-growing custom ADU Builders
- F'ees, customers and contractors left empty handed
  - ➤ Where did \$100 million go?
  - > F'or abandoned operations
  - > Facebook group "Scammed by ATH"



#### Example #2 | Burgerim

- F'or located in Southern California
- Fast-casual burger chain
- Sold 1,550 franchises between 2015-2019
  - ➤ High pressure sales strategy
  - Most successful early-growth story in franchising history
- FTC issued
  - > permanent injunction from selling in America
  - > \$56 million in monetary awards



#### The FTC Franchise Rule: An Overview

- Governs franchise sales and disclosures at the federal level.
- Requires FDD (Franchise Disclosure Document) delivery before sale.
- IFA Foundations of Franchising Bootcamp
  - > 6 week program
  - > 100% online



## **Triggers for Legal Liability**

- Failure to register | renew | update FDD
- Failure to comply with FDD delivery requirements
- Failure to comply with financial assurances
- Not telling the truth
  - ➤ Misrepresentations
  - **≻**Omissions
- Unlawful FPR



## Disclosure Obligations Under FTC Rule

 Franchise Sellers include anyone who offers for sale or sells a franchise.

- Brokers must ensure compliance with disclosure timing.
- Failure to comply may void franchise agreements.



# State Law Layer: State-Specific Broker Registration Requirements

- Several states have franchise registration and broker regulations.
- Brokers may face additional obligations depending on the state.
- California: Brokers must register and disclose relationships.
- New York & Washington: Filing requirements for broker activity.



#### **Best Practices for Brokers**

- Regular sales trainings and compliance certifications
- Use checklists to ensure uniformity and compliance
- Ensure all documentation is identified and collected
- Ensure proper contracts are in place, that include indemnity clauses
- Ensure franchisor has proper insurance coverages



#### IFA's Position & Reform Recommendations

- IFA supports clarity and consistency in broker regulation.
- Encourages federal-state coordination.



#### **Future Outlook: Regulatory Trends**

- States likely to increase scrutiny of brokers.
- Possible amendments to FTC Rule regarding broker roles.
- NASAA Model Franchise Broker Registration Act



### Q&A

• Open for questions and discussion.



#### **Conclusion & Contact Info**

- Thank you for attending!
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