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CONVENTION
PLAYBOOK

EAM ZORAM GUIDE & EXHIBITOR DIRECTORY



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TABLE OF CONTENTS

welcome Letter	1
Convention Sponsors	4
General Information	6
2025 IFA Convention Advisory Group	8
General Session Speakers	10
Schedule-at-a-Glance	14
Certified Franchise Executive™ (CFE) Graduates	16
IFA Major Award Winners	
Franchisee of the Year Award Winners	
Franchise Ascension Initiative Class	22
IFA Foundation Schedule Highlights	23
Mandalay Bay Floor Plan	24
EXHIBITS	
Exhibitors by Company	
Exhibitors by Industry	60

PLAN YOUR YEAR WITH IFA:

Franchise.org/events

INTERNATIONAL FRANCHISE SHOW LONDON

April 11-12 | London, England

Partnership event with MFV NSE

IFA is proud to serve as the exclusive and title sponsor of the International Franchise Show London, expanding the association's reach around the globe and bringing new franchise opportunities and education to the United Kingdom. Come meet hundreds of the best franchise opportunities from the UK, Europe, and around the world - The International Franchise Show is host to the UK's biggest selection of the most exciting global franchise opportunities!

IFA LEGAL SYMPOSIUM

May 4-6 | Washington, DC

Practical, real-world programming aimed at the franchise legal community, addressing the latest business and franchise law developments.

IBA/IFA JOINT CONFERENCE

May 6-7 | Washington, DC

Co-hosted by the International Bar Association's International Franchising Committee, discover what legal and regulatory issues are facing franchisors around the world at this exciting event.

THE IFA WORLD FRANCHISE SHOW

May 9-10 | Miami, FL

Partnership event with Fortem International In a first-of-a-kind joint venture ownership between the IFA and Fortem International, The IFA World Franchise Show will bring together the IFA's expertise in franchising and Fortem's world-class exhibition management experience to create an innovative, best-inclass franchise expo that will deliver on the promise of connecting franchise brands with qualified prospects in a unique, curated, and personalized experience.

FRANCHISE CUSTOMER EXPERIENCE CONFERENCE

June 24-26 | Atlanta, GA

Partnership event with Franchise Update Media
An annual industry conference that brings together CEO's,
Presidents and leaders of Marketing, Operations and
Technology, for a powerful event filled with interactive
workshops, exciting presentations and top-notch networking.
Be a part of a ground-breaking space for the ideas, inspiration
and networking for franchise leaders charged with improving
the experience and outcomes for all customers, including
consumers, businesses, franchisees, and employees.

IFA ADVOCACY SUMMIT

September 15-17 | Washington, DC

Represent your business in the nation's capital with a frontrow seat to the action in Washington. Join other members of the franchise community to learn the latest political insights and policy issues impacting franchising, hear directly from lawmakers, and advocate for franchising with your representatives on Capitol Hill.

FRANCHISE LEADERSHIP AND DEVELOPMENT CONFERENCE

October 7-9 | Atlanta, GA

Partnership event with Franchise Update Media
An exclusive, annual conference designed for CEOs, Presidents,
Franchise Sales, & Development Executives who are seeking
inspiration and guidance on how to better grow their
businesses. This conference has become a must-attend event
for all those who value staying on top of trends, as well as those
looking to generate new ones.

EMERGING FRANCHISOR CONFERENCE

November 10-12 | Nashville, TN

Join other franchise leaders and innovators to discover the latest way to take your franchise to the next level. Hear from development experts, speak with operations gurus, discover next-generation opportunities.

Scan here to learn more about these events and plan your year with IFA!



Welcome to Las Vegas for the 65th IFA Annual Convention!

We are thrilled you've joined us for the 2025 IFA Annual Convention, where franchising's most dedicated leaders, innovators, and advocates come together to learn and inspire one another. This year, under the theme "Team Franchising," we celebrate the power of partnership, the strength of community, and the incredible opportunities franchising brings to individuals, businesses, and communities.

The 2025 IFA Convention marks a pivotal moment for franchising as we position the business model as a force for positive economic and social impact. Together, we will explore how responsible growth creates opportunities, overcomes challenges, and paves the way for a brighter future. Whether it is through thought-provoking breakout and general sessions, networking receptions, or innovative solutions featured throughout our exhibit hall, we aim to empower every franchise business with the tools and insights needed to thrive in the years ahead.

This year's convention program is packed with inspiration. Our general session speakers include leaders from across franchising such as Patrick Doyle of Restaurant Brands International, Danny Hughes of Hilton International, Liz Gehringer of Anywhere Franchise Brands, Anand Gala of Gala Capital Partners, and Mary Kennedy Thompson of BNI, who will touch on the power of franchising across a number of industries. We'll also hear from James Clear, the world-renowned author of *Atomic Habits*, whose insights on building habits for success will leave you motivated and ready to act, as well as Bruce Mehlman, a noted D.C. political strategist helping us prepare for the politics and policies of 2025. Finally, Codie Sanchez, the Founder and CEO of Contrarian Thinking, will close out our general session programming with innovative strategies on growth and investment.

The convention theme "Team Franchising" emphasizes our mutual commitment to shared success. From franchisors and franchisees to suppliers and stakeholders, this convention highlights the strength of our entire franchising community working together. By addressing our challenges headon, sharing best practices, and fostering ethical and sustainable growth, we can prove the age-old adage that a rising tide lifts all boats.

As we gather in Las Vegas, let's take this opportunity to think big, act boldly, and cheer on our collective successes. Your dedication and hard work fuel franchising's ability to drive economic opportunity and create meaningful jobs worldwide. We are proud and energized to have you on Team Franchising, and together, we will continue to champion the transformative power of franchising.

We are so grateful you've joined us for this year's annual convention in Las Vegas. Let's have a great few days together focused on learning, networking, and growing for the benefit of all.





View the 2024 IFA Impact Report



IFA 2025 CONVENTION MOBILE APP

Full Session Descriptions

Up-to-date Schedule

Interactive Exhibitor Map

Speaker Information and more!

DOWNLOAD INSTRUCTIONS

- 1. **Download the IFA Convention app.** On the device you're bringing to the event, open the invitation in your inbox and tap Download the App. You'll be taken directly to the app in the App Store or Google Play Store, depending on your device type.
- **2. Verify and login to your account.** After you've downloaded the app, return to the invitation email and tap Verify Account.
- **3. Open the app.** Tap Open App. You'll be taken through the profile customization wizard the first time through to add a photo and other information.

Can't find the invitation email? Let us know by visiting the Onsite Registration Desk or emailing IFAEvents@mocandco.com and we'll resend it to you!



JOIN US ON SOCIAL #IFA2025 #TEAMFRANCHISING

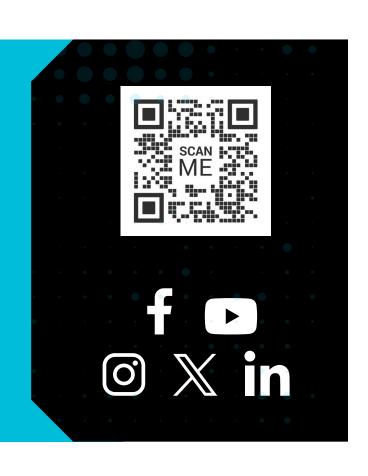
Scan the QR code to find all the IFA social media accounts and easily connect online!

Don't forget to use **#IFA2025 and #TEAMFRANCHISING** when posting about Convention, or to find the most up to date convention posts.

Facebook: facebook.com/IFA.DC **Instagram:** @franchising411 **X/Twitter:** @franchising411

LinkedIn: International Franchise Association

YouTube: @FranchiseOrg411





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SoundHound Al WARBURG PINCUS





IFA expresses our sincere thanks and appreciation to the industry leaders who have partnered with us for our 65th Annual Convention. Their generosity and enthusiastic support allow us to provide the highest caliber speakers and first-class networking opportunities for the benefit of all convention attendees. This year, the International Franchise Association would like to extend a special thanks to these companies who are recognized leaders within the franchising community. This list is as of date of print.

GENERAL INFORMATION



Location

IFA's 2025 Annual Convention will take place at the Mandalay Bay Resort & Casino in Las Vegas, NV.

Registration Desk & Lounge Information

IFA's Registration Desk is located on the second floor of the Mandalay Bay Resort & Casino Convention Center. Our hours of operation are listed below.

The hours of operation are:

Sunday, February 9, 7:30am - 6:00pm Monday, February 10, 7:00am - 7:30pm Tuesday, February 11, 6:00am - 6:00pm Wednesday, February 12, 7:00am - 6:30pm Thursday, February 13, 7:30am-8:30am

We also encourage you to stop by the **Registration Lounge/ Nourishment Hub** in the Mandalay Bay Ballroom Foyer – sponsored by All Points PR! The Lounge will be open during the below hours:

Monday, February 10, 7:00am - 7:30pm Tuesday, February 11, 7:00am - 6:00pm Wednesday, February 12, 7:00am - 6:30pm

Expo Hall

The exhibit hall is the place to be outside of educational sessions. Attendees will be able to:

- meet with franchise suppliers
- enjoy all food and beverage functions and breaks
- participate in the Franchising Gives Back service project
- visit the IFA booth

Come visit the Franchise City for networking, education, and most importantly, to find a vendor solution for any service need you have!

Need a New Professional Headshot?

Located in the Mandalay Bay foyer on the 2nd floor Monday and Tuesday, there will be a free headshot station setup for you to get glammed up and take a new photo! Each attendee will receive their headshot delivered through email on site.

The Headshot Station will be open during the following times below:

Tuesday, Feb 11th

7:00am – 10:30am 12:00pm – 1:30pm 2:30pm – 5:00pm

Wednesday, Feb 12th

7:30am – 10:30am 2:30pm – 5:00pm

Snap and Post!

Don't be anti-social! Gather your friends and colleagues for fun IFA 2025 Annual Convention photo op! Pose, click, then post to social media using **#TeamFranchising** and let the world of franchising know you were here with IFA!

Show Your Brand Pride!

Show your brand pride by participating in our Brand Pride Gear Day on **Tuesday, February 11th**. Post photos at the Convention wearing your best brand gear and using the IFA hashtag **#IFA2025**. Prizes will be awarded!

Purchase Session Presentations

Now offering ON DEMAND video recordings of multiple IFA education tracks and general sessions! Available online through the IFA Academy, the tracks will feature audio recordings synced with the PowerPoint presentations.



Place your order before February 13th to receive Early Bird pricing.

Simply scan the QR Code located on the flyer in your convention bag and at the IFA Booth.



Badges & Tickets

Your convention badge is your passport to General Sessions, the Exhibit Hall and Educational Sessions. Door monitors will be checking for badges. IFA has authorized event staff serving the convention to deny access to anyone not wearing their badge. The back of your badge contains a QR code linked to instructions on how to download the 2025 Convention mobile app, providing you with all session information. Please visit the onsite registration desk for questions and assistance.

Reminder! There will be a \$10 badge reprint fee. Therefore, again, we encourage you to always keep your name badge with you.

Stay Connected with Complimentary WiFi

Complimentary WiFi access is available to Convention attendees throughout the Convention (with the exception of the exhibit hall).

To log on, search for the **IFA2025** wireless network name on your mobile device or tablet and once you connect, use password: **answerconnect**.

Download our free Convention mobile app!

By doing so, you'll have 24-hour access to:

- The event schedule customize your agenda with personal appointments
- See all the speakers and read their bios
- Check out the exhibitors and locate their booths more easily through an interactive map
- Get important updates and exciting offers in the app through Push Notifications
- See who's attending and share contact information by networking with other attendees
- We will be adding new content every day so be sure to check back frequently!

Mobile App Download Info

Please check your email for a message from IFA Events with information on logging into the mobile app and setting up your personal profile. You will need to be logged in to access all features of the app. For assistance, please see Convention Staff at the Onsite Registration Desk.

Franchising Gives Back Service Projects



At the 2025 IFA Convention, the Franchising Gives Back (FGB) program will highlight dozens of IFA members' community service activities throughout the event space. This year's FGB program will convene heartwarming stories and share about the positive impact of franchising on local communities nationwide. Visit the Franchising Gives Back Gallery located outside of Mandalay Bay F between sessions to view the great work Franchising provides to local communities!

In addition to the FGB activation on-site, IFA will also maintain Roark Capital's commitment to **supporting Richard J. Rundle Elementary School, by donating various items for students in need through an Amazon Wish List.** Rundle Elementary School is the first Clark County school to be recognized as a Purple Star School, which means they assist Military families and help develop programs that recognize the value of military service and civic responsibility. Additionally, Rundle's minority student enrollment is 94%..

This Amazon Wish List contains items requested from Rundle students for support. Daily hunger and clothing essentials are of top priority. Any items donated will be shipped directly to the school. If you can, please consider making a donation as part of your FGB contribution.

Scan the QR Code to make a donation!

NEW IFA Author Corner & Resource Library

Located in the exhibit hall, this section will be packed with books written by people who understand business, motivation, and franchising. Stop by to check out all the resources available to help you take your brand to the next level. Are you interested in becoming an author? Schedule a meeting with Entrepreneur Books to explore how authorship can position you as a leader in your field.

Welcome New Members & First-Time Attendees

A special convention debrief and reception for new members and first-time attendees will be held on **Monday, February 10, 3:15 pm-4:15 pm**, where IFA will make sure you know how to get the most out of your experience at Convention. There will be ambassadors at each table guiding discussions and answering questions on engaging with IFA and taking advantage of all the membership benefits. reception immediately following the debrief, where you will mix and mingle with representatives from the IFA committee members to learn more about IFA and the benefits of your membership.

Facilities/Meeting Rooms

IFA's 2025 Annual Convention will take place at the Mandalay Bay Resort & Casino in Las Vegas, NV. Individual listings for specific locations and times for all sessions are outlined in the mobile app. For the Mandalay Bay Resort & Casino in Las Vegas, NV floor plans please see the Mobile App or page.

Seating for general sessions and educational sessions is on a first-come, first-served basis, and is limited to safe room size capacity for each individual function. If a session is particularly important to you, we advise that you arrive early to ensure a seat.

FranPAC Support



All contributions to our political action committee, FranPAC, go to help IFA

support franchise friendly federal legislators and candidates for Congress, as well as educate lawmakers about the legislative issues critical to your business and the franchise community. For more information, visit the IFA booth in the expo hall or contact Anna Russell at arussell@franchise.org.

FranPAC is a separate segregated fund organized under the Federal Election Campaign Act and was created for the purpose of making contributions to and expenditures on behalf of federal, state, and local candidates and other committees. FranPAC may only receive contributions from U.S. citizens and foreign nationals with permanent residency status in the United States. Contributions to FranPAC must be from personal funds and may not be reimbursed by any other source. We may not accept contributions by corporate check or corporate credit card.

Any decision to contribute to FranPAC is voluntary. Suggested contribution amounts are merely suggestions, and more or less may be given, if consistent with federal and state law. The amount given, or a decision not to give, will not benefit or disadvantage the person being solicited. Contributions to FranPAC are not deductible as charitable contributions for federal income tax purposes. Federal law requires FranPAC use its best efforts to collect and report the name, address, occupation, and employer of any individual who contributes more than \$200 in a calendar year.

RECOGNITION OF THE 2025 CONVENTION ADVISORY GROUP

Thank you to the 2025 Convention Advisory Group who worked diligently to help plan a valuable and compelling program to address the needs of our very diverse franchise community. With their assistance and guidance, we are able to offer quality programming featuring the highest caliber moderators and speakers who are experts in building franchise brands and enhancing operations.

CHAIR:

Steve Hockett, IFA Chair; CEO, Great Clips, Inc.

MEMBERS AT LARGE:

A special thank you to the members of the IFA Board of Directors and the Chairs of the IFA Forums for their invaluable input to the convention program.

Mary Kennedy Thompson, CFE, IFA Vice Chair; CEO, BNI

Sam Ballas, CFE, IFA Second Vice Chair; CEO & Co-Founder, East Coast Wings + Grill & Sammy's Sliders

David Humphrey, IFA Immediate Past Chair; Vice Chair, Ignite Fitness Holdings

TRACK LEADERS:

Rob Branca, President, Branded Management Group (Dunkin')

Rafik Farouk, Senior Director, P.F. Chang's

Ron Feldman, CFE, Brand Ambassador, ApplePie Capital, Inc.

Peter Holt, CFE

Dustin Hansen, CFE, Global Board of Directors, InXpress

Andrea Hohermuth, President, FASTSIGNS

Ned Lyerly, CEO, Starheel Ventures, LLC

Joe Malmuth, CFE, Chief Development Officer, Batteries Plus

Nicole Salla, CFE, CMO, Kiddie Academy

Abby Schmidt, Franchise Partnership Development Manager, Paychex, Inc.

Brian Schnell, Partner, Faegre Drinker Biddle & Reath LLP

Tony Valle, CFE, Managing Partner, Clear Summit Group



addressing the latest business and franchise law developments.

IFA LEGAL SYMPOSIUM REGISTRATION NOW OPEN!

Visit franchise.org for more information

Author's Corner & Resource Library

(Located in the Exhibit Hall next to the Franchise Voice Podcast booth.)

Book Discovery Sessions with Entrepreneur Books:

Explore How Authorship Can Dramatically Grow Your Business

Entrepreneur Books will be offering 30 minute 1:1 sessions to explore how authorship can position you as a leader and separate you as THE authority in your field. Scan this code to schedule.



Grow Your Business by Sharing Your Story: 25-Minute Session with Author & Storyteller, Don Yaeger

Join Don Yaeger for a 25-minute session on harnessing thought leadership and storytelling to drive meaningful business growth. During the session, he will share his four proven strategies for success:

- Telling your story in a way that builds trust and separates you from competitors
- Building your credibility through brand by association strategies
- Transforming authorship into business opportunities
- As a special value-add, attendees have the opportunity to sign up for a complimentary executive Book and Authority Blueprint with Entrepreneur Books to jump start their goals.















The International Franchise Show



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REGIONAL **DEVELOPERS**

SINGLE UNIT FRANCHISEES

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The International Franchise Association extends its utmost gratitude to all the speakers participating in IFA's 65th Annual Convention. This year's Convention will be filled with innovative ideas and the latest business solutions for Team Franchising. The IFA could not have achieved this without each speaker's commitment and willingness to devote their time and expertise. We are grateful to have the participation of experts in the franchising field!

MONDAY, FEBRUARY 10



JAMES CLEAR

#1 New York Times Bestselling Author of Atomic Habits, Top Booked Keynote Speaker and Founder of Habits Academy

James Clear is a writer and keynote speaker focused on habits, decision making, and continuous improvement. His book, Atomic Habits, has sold over 15 million copies worldwide, has been translated into more than 60 languages and was the #1 best-selling book of 2021 and 2023 on Amazon and #1 audiobook on Audible. Clear is a regular speaker at Fortune 500 companies and his work has been featured in publications such as Time magazine, the New York Times, the Wall Street Journal and on CBS This Morning and Today Show Australia. He is a MasterClass instructor, alongside the world's top experts such as Serena Williams, Neil Gaiman and Gordon Ramsay. His popular "3-2-1" email newsletter is sent out each week to more than 3 million subscribers.

James doesn't merely report the research of others. He tries out the concepts for himself as he experiments with building better habits as an entrepreneur, writer, and weightlifter. In the end, his talks end up being one-part storytelling, one-part academic research, and one-part personal experiment, forming a colorful blend of inspirational stories, academic science, and hard-earned wisdom.

Some of James' engagements include Fortune 1000 and strategic clients such as Amazon, KPMG, Microsoft, A&T, Bristol-Myers Squibb, DellTechnologies, Facebook, Google, Liberty Mutual, Pfizer, JP Morgan Chase & Co., Procter & Gamble, Adobe, Cisco, Lockheed Martin, and Wells Fargo.

James Clear, one of the world's leading experts on habit formation, is known for his ability to distill complex topics into simple behaviors that can be easily applied to daily life and work. In his book Atomic Habits, which spent over a year on the New York Times bestseller list, he draws on the most proven ideas from biology, psychology, and neuroscience to create an easy-to-understand guide for making good habits inevitable and bad habits impossible.

Audiences come away from his talks learning how to:

- Build a system for getting 1% better every day.
- Break bad habits and stick to good ones.
- Avoid the common mistakes most people make when changing habits.
- Overcome a lack of motivation and willpower.
- Develop a stronger identity and believe in yourself.
- Make time for new habits (even when life gets crazy).
- Design an environment to make success easier.
- Make tiny, easy changes that deliver big results.
- Get back on track when you get off course.
- Put these ideas into practice in real life.

James is a supporter of the Against Malaria Foundation, donating five percent of his income to support AMF in distributing nets to protect children, pregnant mothers, and families from mosquitos carrying malaria. It is one of the most cost-effective ways to extend life and fulfills his bigger mission to spread healthy habits and help others realize their full potential.



PATRICK DOYLE Executive Chair, Restaurant Brands International (RBI)

Mr. J. Patrick Doyle has served as Executive Chair of the Board since January 2023 and as Executive Chairman of Restaurant Brands International (RBI) since November 2022. He previously served as an executive partner focused on the consumer sector at The Carlyle Group, a global diversified investment firm, from September 2019 through November 2022.

Prior to his role at Carlyle, Mr. Doyle was the Chief Executive Officer of Domino's Pizza from March 2010 to June 2018. During his tenure, he led Domino's through a period of remarkable growth and innovation, transforming it into a global leader in technology-driven food delivery. Before becoming CEO, he served as President from 2007 to 2010, Executive Vice President of Domino's Team USA from 2004 to 2007, and Executive Vice President of Domino's Pizza International from 1999 to 2004.

Mr. Doyle also served on the Board of Directors of Best Buy Co., Inc. from November 2014 to June 2024, including as Chairman of the Board from May 2020 to June 2024. Mr. Doyle earned his M.B.A. from the University of Chicago Booth School of Business and his B.A. from the University of Michigan.



BRUCE MEHLMAN Speaker and Political Strategist, Mehlman Consulting

With over two decades experience in public policy, business and the law, Bruce helps leaders and organizations understand, anticipate and navigate political risk.

Mehlman is a highly sought-after keynote speaker on policy and political trends, regularly headlining business conferences and strategic planning sessions. His quarterly infographic analyses are consistently picked-up by national media and eagerly consumed by tens of thousands of readers around the world. Television networks such as CNBC, Fox News, Fox Business and Hearst often ask Bruce to appear to discuss trends and their implications.

Bruce previously served as Assistant Secretary of Commerce for Technology Policy under President George W. Bush. He also worked as a senior leadership aide in the House of Representatives, general counsel to a national political party committee and policy counsel to Cisco Systems.

Bruce is widely-regarded as an expert in running coalitions, quarterbacking issue campaigns and managing C-suite associations, bringing innovative approaches and determined execution to achieve impactful outcomes. An Adjunct Professor and Board Member of The Washington Campus, Bruce frequently lectures MBA candidates on "effective business-government relations." Bruce serves on the advisory boards of start-up companies including FiscalNote, iLearningEngines, and Virtru, in addition to serving on the Boards of the Center for Democracy & Technology, The Washington Campus and the State Science & Technology Institute.

Bruce received a BA degree from Princeton University and a JD from the University of Virginia Law School where he served on the Virginia Law Review.



MARY KENNEDY THOMPSON CEO, BNI

With 30 years in franchising, Mary Kennedy Thompson has supported businesses of all sizes and has extensive experience in global expansion, leadership, and integrations. Prior to starting at BNI® in 2024, Mary served as Chief Operating Officer at Neighborly®, the world's largest home services company, where she worked since 2006. Her tenure at Neighborly included roles as Executive Vice-President and President of Mr. Rooter®.

Mary's career began as a multi-unit franchise owner at Cookies by Design, where she excelled in market penetration and sales, eventually becoming the brand's President. She also has served eight years in the U.S. Marine Corps as a Logistics Officer.

Mary has received numerous accolades, including the IFA's William Rosenberg Foundation Leadership Award, the Bonny Levine Award, and the Crystal Compass award. She is a Certified Franchise Executive (CFE) and currently serves as a Board Member and the 2024 Chair-Elect for the IFA.

Mary's passion for helping business owners aligns with BNI's mission to support its Members and franchisees, marking her appointment as a transformational opportunity for BNI.

TUESDAY, FEBRUARY 11



ANAND GALA Gala Capital Partners

Mr. Gala is the Founder and Managing Partner of Gala Capital Partners, LLC, a diversified investment and holding company with interests in chain restaurants, software & technology, real estate development, franchising and public equities investment. He has spent the past 35 years in various executive capacities within the Software, Real Estate & Restaurant Industries.

Restaurant investments have included the development and management of nationally recognized chain restaurants, both franchised and proprietary, throughout the United States. Current portfolio brands under ownership and operation include Fresh Griller, Famous Dave's BBQ and Mooyah Burger.

Mr. Gala graduated from the University of Southern California with a Bachelor's degree in Biology. He currently serves on the Board of Famous Dave's of America, Inc. (Nasdaq:DAVE), is a member of the International Council of Shopping

Centers (ICSC), The Indus Entrepreneurs (TIE), UCI CEO Roundtable and a member of the Young President's Organization (YPO), serving as past Chairman of the YPO Food & Beverage Industry Network and YPO Franchise Industry Network.

He is directly involved in numerous charitable causes and has served as a Director of the Gala Foundation since 2000.



LIZ GEHRINGER President and CEO, Anywhere Franchise Brands

Liz Gehringer is the president and chief executive officer of Anywhere Franchise Brands, responsible for strategic growth, marketing and operations across Coldwell Banker Affiliates, Coldwell Banker Commercial, Better Homes and Gardens Real Estate, CENTURY 21, and ERA Real Estate. Her leadership powers the success of a network totaling approximately 300,000 agents in 4,000 offices across over 100 countries worldwide.

Gehringer brings deep expertise and a wide-ranging perspective to the company's expanding network of brokerage franchises and affiliated agents. With a diverse background in sales and marketing, gained from her time at Ford Motor Co., she understands the importance of branding, its ability to provide value for entrepreneurs and its influence on consumers. This perspective guides her strategy for growing franchises across the company.

She also draws on an extensive background within Anywhere (NYSE: HOUS, formerly known as Realogy), serving in leadership positions throughout the enterprise for nearly two decades, including roles as general counsel for the Realogy Franchise Group, chief ethics and compliance officer at Realogy Holdings Corp., chief operating officer of Coldwell Banker Real Estate, and most recently, president of Coldwell Banker Affiliates.

Holding strong the belief that good governance begets business success, Gehringer has employed her legal acumen to strengthen organizations throughout her career. Her work includes over a decade in the Anywhere boardroom with the Audit Committee, membership on the Executive Steering Committee of the Business Ethics Leadership Alliance (BELA), and service on the board of The Special Olympics USA National Games. She also led the creation of the Realogy (now, Anywhere) ethics and compliance program, which has repeatedly received global attention, with Ethisphere Institute recognizing the company as one of the World's Most Ethical Companies® for seven consecutive years under her leadership.

Gehringer's combination of operational, franchise, and legal experience, as well as her proven ability to build a world-class program from the ground up, positions her as a highly effective and decorated industry leader. She is regularly celebrated as one of real estate's foremost leaders, including recent honors as a member of the Swanepoel Power 200 list, Inman's Power Players, HousingWire's Women of Influence, RISMedia's Newsmakers, and NJBIZ's Best 50 Women in Business.

Gehringer has been a champion of opportunity and entrepreneurship throughout her career, including her work as an early proponent of the Inclusive Ownership franchise program, which has welcomed over 100 new franchised companies since its inception in 2020. The program is designed to increase diversity and generate opportunities for underrepresented groups in real estate. She has also served as executive sponsor of the Anywhere Women's Employee Resource Group, as well as an executive sponsor of the International Luxury Alliance – a network that links the very top luxury agents across Coldwell Banker and Corcoran Group.

Gehringer received both her undergraduate degree and her J.D. from Georgetown University.



DANNY HUGHES President, Americas, Hilton

Danny Hughes is president of the Americas for Hilton and is based out of the company's global head-quarters in McLean, Virginia.

In this role, Mr. Hughes is responsible for Hilton's interests in the company's largest region, spanning nearly 6,100 hotels, 20 brands, and 32 countries and territories across North, Central and South America. He is directly responsible for hotel operations and the coordination of functional leaders across development, brand management, revenue generation, human resources, communications, finance and owner relations in the region.

A 35-year hospitality industry veteran, Mr. Hughes has developed a deep knowledge of the region and the business functions supporting it. His most recent role was SVP and commercial director in the Amer-

icas, where he led more than 4,000 team members and drove growth for Hilton's portfolio of industry-leading brands. His leadership was central to strengthening the company's revenue and distribution strategies, while delivering outstanding experiences for Hilton's guests.

Mr. Hughes also previously served as SVP, Caribbean and Latin America, where he was responsible for the operations of all Hilton-managed properties throughout the region. He has previously held the role of area vice president, Caribbean, Central America and Cancun, and worked in several management positions with Hilton across the globe.

He currently serves on the American Hotel & Lodging Association's Board of Directors and HotelPAC Advisory Committee, the D.C. Policy Center's Board of Directors, and is a corporate board member for Jobs for America's Graduates.

Mr. Hughes received a degree in Hotel and Food Services Management from Bournemouth University in the United Kingdom. He currently resides in Vienna, Virginia.

WEDNESDAY, FEBRUARY 12



CODIE SANCHEZ

Bestselling Author of Main Street Millionaire: How to Make Extraordinary Wealth Buying Ordinary Businesses, Founder and CEO, Contrarian Thinking

Founder and CEO of Contrarian Thinking one of the fastest-growing financial media businesses with 6million followers and 100 million monthly views. Founder of Contrarian Thinking Capital, a venture capitalfirm, and Main Street Holding Company with small or what we call Main Street businesses. Author of thebestselling book, Main Street MillionaireThink car washes, laundromats, property management companies, etc. Her specialty is in the roll-up,turnaround, and add-on space. She built First Trust's \$1 billion+ AUM Latin America business and heldpositions at Goldman Sachs, State Street, and Vanguard. She started as a journalist where she won the JFKaward and Howard Buffett Foundation grant for border conflict. She has a masters from Georgetown University, from ESADE and Fundação Getúlio Vargas,

and a B.A. from Arizona State University. She sits on the board of Ermian Capital Hedge Fund, Magma Partners Chilean Venture Fund, and E-commerce Fuel Investment Fund.

SCHEDULE AT A GLANCE

Sunday February 9				
7:30 AM	6:00 PM	Registration		
8:00 AM	2:30 PM	World Franchise Council Conference (invite only)		
9:00 AM	10:30 AM	IFA Finance Committee Meeting (invite only)		
10:30 AM	11:30 AM	IFA Executive Committee Meeting (invite only)		
12:00 PM	3:00 PM	IFA Board of Directors' Meeting (Board Members and Past Chairs only)		
3:30 PM	7:30 PM	The Big Game Watch Party		
7:00 PM	10:00 PM	Poker Tournament Sponsored by Buchalter		
Monday February 10				
7:00 AM	7:30 PM	Registration		
7:00 AM	7:30 PM	Registration Lounge		
8:00 AM	5:00 PM	Franchisee Hospitality		
8:00 AM	11:30 AM	World Franchise Council Conference (invite only)		
9:00 AM	12:00 PM	AM CFE Special Sessions **		
9:00 AM	4:00 PM	Full Day CFE Special Sessions**		
1:00 PM	4:00 PM	PM CFE Special Sessions**		
8:00 AM	12:00 PM	Committee & Forum Meetings		
8:30 AM	9:30 AM	Franchisee Forum Breakfast Meeting Honoring the 2024 Franchisee of the Year Award Winners		
11:30 AM	1:00 PM	IFA Foundation Board of Trustees Meeting (invite only)		
11:45 AM	4:00 PM	Annual Leadership Conference **		
2:00 PM	3:00 PM	Legislative Action Group (LAG) Meeting		
3:15 PM	4:15 PM	New Member & First-Time Attendee Reception and Workshop		
4:30 PM	6:30 PM	Opening General Session		
6:30 PM	7:30 PM	FranPAC Max Donor Reception (invite only)		
6:30 PM	8:00 PM	Opening Reception in Exhibit Hall		
6:30 PM	8:00 PM	International Lounge		
7:00 PM	8:00 PM	Franchisee of the Year Celebration		
7:00 PM	8:00 PM	Major Award Winner's Reception in International Lounge		
8:00 PM	9:30 PM	Dine Arounds with Board Members and IFA Staff **		
Tuesday	February 11			
6:00 AM	6:00 PM	Registration		
6:30 AM	7:45 AM	Prayer Breakfast**		
7:00 AM	6:00 PM	Registration Lounge		
8:00 AM	6:30 PM	International Lounge		
8:00 AM	5:00 PM	Franchisee Hospitality		
7:30 AM	10:30 AM	Emerging Franchisor Bootcamp**		

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	10:00 AM	SuperSessions	
	10:30 AM	New Supplier Member/First-Time Supplier Attendee Meet Up	
	10:30 AM	Morning Break in Registration Lounge	
	12:00 PM	General Session	
	1:30 PM	Exhibit Hall Open with Lunch	
	1:15PM	IFA Past Chairs Lunch Meeting (invite only)	
	2:30 PM	Education Concurrent Breakout Sessions	
	3:00 PM	Franchisor Leadership Think Tank & Forum Exchange	
2:30 PM	3:00 PM	Afternoon Beverage Break in Registration Lounge	
3:00 PM	4:30 PM	Thought Leadership Roundtables	
4:30 PM	6:30 PM	Exhibit Hall Open with Reception	
5:30 PM	6:30 PM	CFE Celebration w/ Graduates	
6:30 PM	7:30 PM	VetFran Reception (Open to all Attendees)	
6:30 PM	7:30 PM	Private Equity and Capital Solutions Reception (Open to all Franchise Attendees)	
6:30 PM	7:30 PM	Diversity Institute Reception (Open to all Attendees)	
6:30 PM	7:30 PM	International Reception (Open to all International Attendees)	
Wednesday February 12			
7:00 AM	6:30 PM	Registration	
7:00 AM	6:30 PM	Registration Lounge	
8:00 AM	6:30 PM	International Lounge	
8:00 AM	5:00 PM	Franchisee Hospitality	
8:00 AM	9:00 AM	Diversity Institute Meeting: Pride & Black Franchise Leadership, Hispanic & Latino Councils	
9:00 AM	10:00 AM	Education Concurrent Breakout Sessions	
10:00 AM	10:30 AM	Morning Beverage Break in Registration lounge	
10:30 AM	12:00 PM	Thought Leadership Roundtables	
12:00 PM	1:30 PM	Exhibit Hall Open with Lunch	
1:30 PM	2:30 PM	Education Concurrent Breakout Sessions	
2:30 PM	3:00 PM	Afternoon Beverage Break in Registration Lounge	
3:00 PM	4:30 PM	General Session	
4:30 PM	6:30 PM	Exhibit Hall Open with Closing Reception	
6:30 PM	7:30 PM	FranPAC Happy Hour (invite only)	
7:30 PM	8:30 PM	Franchise Ascension Initiative Celebration/Networking Event (Open to All Attendees)	
Thursday February 13			
7:30 AM 8	8:30 AM	Registration	
8:00 AM	9:00 AM	Education Advisory Group Breakfast Meeting (invite only)	
8:00 AM	11:30 AM	CFE Special Session **	
8:00 AM	11:30 AM	Immersive Workshops	
	11.30 AM	miniersive workshops	



CONGRATS 2025 CFE GRADUATES

The Certified Franchise Executive (CFE) program is the gold standard for professional development in franchising. The CFE designation is awarded to franchise professionals who have demonstrated knowledge in franchising and have completed the course of study and requirements established by the International Franchise Association.

Laurie Abplanalp, CFE

Streamline Brands

Drew J. Alfano, CFE

Retro Fitness LLC

Nicole Amico, CFE

Metric Collective

Rachel Anderson, CFE

Crestcom International, LLC

Cory Andrichuk, CFE

Expedia Cruises

Kailee Apodaca, CFE

Altitude Trampoline Park

Daniel Arabi, CFE

Daddy's Chicken Shack Franchising, LLC

Chris Archer, CFE

Quest Apartment Hotels

Eric Atkins, CFE

Listen360

Jacob Avalos, CFE

Dave's Hot Chicken

Jose Ayala, CFE

Dave's Hot Chicken

Taylor Backes, CFE

Streamline Brands

Louwana Ball, CFE

Synergy HomeCare Franchising, LLC

Aaron Bandy, CFE

Paul Davis Restoration

Dana Besbris, CFE

The Entrepreneur's Source®

Karen Blakeman, CFE

Valvoline Instant Oil Change Franchising, INC. **Conway Briscoe, CFE**

Transitiv

Helen Bruford, CFE

Bosch Automotive Workshop Services LLC

Annika Brumfield, CFE

Ballard Brands, LLC

Walther Uzi Buenavista, CFE

Shawarma Shack

David Bulger, CFE

Potbelly Sandwich Works

Brittany Burton, CFE

Planet Fitness

Holland Burton, CFE

Propelled Brands

Aaron Cady, CFE

Home Franchise Concepts

Madi Calvert, CFE

Primrose School Franchising Company

Cliff Campbell, CFE

A Buyer's Choice

Jennifer Campbell, CFE

Hot Dish Advertising

Danny Campos, CFE

Robert Cantrell, CFE

Senior Helpers

Mario Capodiferro, CFE

The Brothers That Just Do Gutters

Patti Carr, CFE

K9 Resorts

Melissa I. Cattini, CFE

MLT Aikins

Miguel Cezar, CFE

Famous Belgian Waffle

Krista Chacon, CFE

Dave's Hot Chicken

Trisha Chambers, CFE

Wise Cracks

Kimberly Chohan, CFE

Boston Pizza

Mike Chumley, CFE

Senior Helpers

Heather Ciechorski, CFE

PuroClean

Tracy Cintron, CFE

RNR Tire Express

Brook Cohen, CFE

FranFund, Inc.

Ryan Conrad, CFE

LaundroLab, LLC

Jessica Cornelius, CFE

Right At Home, LLC

Emily Coulson, CFE

Gowling WLG

Alejandro Couttin, CFE

FQC - Franquicias Que

Crecen

Patty Crowe, CFE

Goldfish Swim School

Franchising

Beth Dadd, CFE

BIGGBY COFFEE

Joy F. De Jesus, CFE

Philippine Franchise

Association

Jacqueline de la Cruz, CFE

Famous Belgian Waffle

Celina Milagros Marta Del

Rosario, CFE

Microtel

Amy Delisle, CFE

KMB Law

Jeremy Demont, CFE

The Property Guys

Nancy Deva Priya, CFE

BNI Global

Amy Dickerson, CFE

Hydrate IV Bar

Stephanie Dirou, CFE

The Lottery Corporation

Nino DiVincenzo, CFE

Stanley Steemer International,

Gayla Dwyer, CFE

DreamMaker Bath & Kitchen

Michael Eisner, CFE

Clean Franchise Brands

Collin Elder, CFE

Goodcents

Michael Emanuelli, CFE

Propelled Brands

Snehal Jitendra Engineer, CFE

CKE Restaurants

Zach Fargo, CFE

Trabon Group

Chris Farrell, CFE

The Lottery Corporation

Nick Gartner, CFE

Hudson Valley Swim

Dean Giamundo, CFE

Gold's Gym

Michael Glaeser, CFE

Empower Brands

CONGRAIS 2025 CFE GRADUATES



John Goldasich, CFE

.

Paige Enterprises

Vernon Gonsalves, CFE

2Inspire

Laurel Graham, CFE

Homewatch CareGivers

James Hannan, CFE

The Honey Baked Ham Company

Emily Harter, CFE

FranFund, Inc.

D. Shane Harvey, CFE

Propelled Brands

Paul Hawkins, CFE

TBC

Scott Hayes, CFE

Franchise Services, Inc.

Evan Haynes, CFE

Primrose School Franchising

Company

Gayani Hewa Bandula, CFE

Expedia Cruises

Stephanie Phuc Thuy

Minh Ho, CFE

Transworld Business Advisors Vietnam

Caitie Hones Menke, CFE

Purpose Brands

Jeff Horst, CFE

Thryv

Phyllis James, CFE

Primrose School Franchising

Co.

Julie Jarrell, CFE

Chicken Salad Chick

Ulrike Jaschek, CFE

Bosch Auto Service

Amanda Jennings, CFE

Lightbridge Academy

Loren Johnson, CFE

Inspire Brands Inc.

Jasan Julius, CFE

Double J Franchising

Erin Kalina, CFE

EverCommerce

Ken Kanzaki, CFE

Charley's Cheesesteaks and Wings

Anna Kavalevich, CFE

Fuse Franchising Inc

Carly Kennett, CFE

DreamMaker Bath & Kitchen

Diana Kibuuka, CFE

BNI

Hollie Kohlgraf, CFE

Self Esteem Brands

Charles Kowanetz, CFE

ServiceMaster Brands

Diana Krankl, CFE

Wetzel's Pretzels

Scott Kuykendall, CFE

Neighborly

Todd Lamson, CFE

ohDEER Development Corp

Pete Lankarge, CFE

Northeast Color

Bron Launsby, CFE

Slick City Franchise Group

LLC

Matthew Lisowski, CFE

EVERBOWL FRANCHISE LLC

Heidi Loiacono, CFE

GYMGUYZ

Natalie Loza, CFE

Dream Vacations

Barbara Luciani, CFE

SMB Franchise Advisors

Brian Luciani, CFE

SMB Franchise Advisors

Jonathan Lugtu, CFE

Red Ribbon Bakeshop

Zoltan Lukacs, CFE

Mary MacDonald, CFE

Canadian Franchise Association

Victoria Magaldi, CFE

Scenthound Franchising LLC

Rizwana Mahida, CFE

Qualicare

Joseph Maier, CFE

Embrace Co Ltd

Cassandra Mark, CFE

LearningZen

Douglas Mark, CFE

LearningZen

Felipe Martinez, CFE

Estrella Insurance

Gary Masterson, CFE

University of Louisville

Rizal Masupil, CFE

Greenwich

Mark Mazur, CFE

The Honey Baked Ham Company, LLC

Sean McCloskey, CFE

Neighborly

Noel McKee, CFE

Charles Schwab & Co., Inc.

Angelique McMillan, CFE

Handyman Connection

Zachary Meade, CFE

SpeedPro

Jennifer Melton, CFE

Curious Jane Ad Agency

Andrew Mengason, CFE

Five Star Franchising

Michael J. Miller, CFE

Five Star Franchising

Katrina Mitchell, CFE

Franchise Speakers

Melanie Mitchell, CFE

Goldfish Swim School

Franchising, LLC

Julia Moody, CFE British Swim School

Steve Moorman, CFE

The UPS Store Canada

Patrick Mulcahy, CFE

Think Water

Don Offner, CFE

Wireless Zone

Scott O'Hara, CFE

101 Smoke Shop

Lilas O'Rourke, CFE

Empower Brands

Meaghan Palo, CFE

Pizza Pizza

Tracy Panase, CFE

Just Between Friends

Kanan Pandya, CFE

Pivotal Growth Partners

Andy Pereira, CFE

Service Master

Nick Pope, CFE

Stay In Your Lane

Erick Pratt, CFE

BIGGBY COFFEE

Gary Prenevos, CFE

FranNet

Rajiv Rajan, CFE

Ardent B Sav



CONGRATS 2025 CFE GRADUATES

Bridget Rawls, CFE Buzz Franchise Brands

Kenny Reinbold, CFE **Express Employment** International

Laura Rice, CFE Celebree School

Amanda Riley, CFE Panera Bread Bakery-Cafe

Amy Roberts, CFE Radiance Holdings

Raymond Ross, CFE Inspire Brands

James Roussos, CFE Chicken Salad Chick

Jolita Sakmanaite, CFE Brilliant Massage & Skin

Kai Saks, CFE BODY20

Yuri Samouilich, CFE **David Energy**

Megan Sanchez, CFE Beans & Brews Coffeehouse

Michael Sanchez, CFE Freeway Insurance

Felicia Sanders, CFE Evive Brands/Assisted **Living Locators**

Andy Schmidt, CFE Bloom Growth

Becky Seiler, CFE The Wendy's Company

Alexandria Setchell, CFE Goldfish Swim School Franchising, LLC

Heather Sheets, CFE Home Franchise

Concepts, Inc.

Dannon Shiff, CFE Dave's Hot Chicken

Laura Shock, CFE Denny's, Inc.

Ryan Showers, CFE Frantasize

Michael Silva-Nash, CFE Molly Maid, a Neighborly Company

Diana Simmons, CFE Simply Cabinetry

Barbara Sisino, CFE Buzz Franchise Brands

Carlie Smith, CFE Manning, Fulton & Skinner, P.A.

Nicole Smith, CFE Spadea Lignana LLC

Sam Sokoloff, CFE Cassels, Brock and Blackwell LLP

Amy Soltis, CFE BIGGBY® COFFEE

Jordan St John, CFE FranNet

Nick Stamas, CFE Gold's Gym

Michael Steward, CFE Real Property Management, a Neighborly Company

Jim Thoma, CFE AdvantaClean (Home Franchise Concepts)

Brad Thomas, CFE Quest Apartment Hotels

Michael Thomas, CFE Mitsuoka & Company

Jason Thompson, CFE Mitsuoka & Company

Sarah Thompson, CFE Palm Beach Tan, Inc.

TessNgan Tian, CFE Lot's A Pizza

Genalyn Tibay, CFE B U Partners Inc.

Caitlin Tierney, CFE **BIGGBY COFFEE**

Michelle Tigley, CFE Master Mechanic

Jacqui Timmins, CFE Narellan Pools

Melissa Tinsley, CFE Tropical Smoothie Cafe

Alex Trachtman, CFE Freeway Insurance

Kelly Trim, CFE IFX Online Franchise **Management Platform**

Dave Tucci, CFE Aroma Joe's Coffee

Carla Van Mal, CFE Franchise Ready

Bryan Vohsing, CFE ohDEER Development Corp.

Shannon VonderHaar, CFE

Creative Colors International, Inc.

Mark Watson, CFE The Joint Chiropractic

Robin Weiner, CFE Little Caesars

Chips Weldon, CFE Port of Subs

Ryan Wesner, CFE LocateAl, Inc.

Jeff Wharton, CFE Bloomin' Blinds Franchise Corp

Dave Wheeler, CFE Tsource LLC

Carol Williams, CFE CiCi Enterprises, LP

Aaron Williamson, CFE Kampgrounds of America, Inc.

Cathy Witt, CFE

Nicholas Woodward, CFE Pack & Send

John Yiokaris, CFE Sotos LLP

Lizzy Young, CFE CareerPlug

Brandy Zickefoose, CFE i9 Sports

Congratulations to all our winners!

Each year, we recognize the recipients of the IFA Major Awards, the most prestigious awards in franchising, at the IFA Annual Convention. This convention will be no different as we invite the entire franchise community to celebrate and honor these five individuals for their outstanding and lasting contributions to the franchise business model.

The 2024 Major Award winners will be recognized throughout all three General Sessions February 10 – 12, 2025 at Mandalay Bay Convention Center.

Come meet and congratulate the award winners at the International Lounge in the Exhibit hall after the Opening General Session on Monday, February 10.







HALL OF FAME AWARD

Patrick Doyle

Executive Chair

Restaurant Brands International (RBI)



Dawn Kane CEO & Co-founder Hot Dish Advertising



AWARD
Richard Weissman
Chairman & CEO
The Learning Experience



RONALD E. HARRISON
AWARD
Javier Solis, CFE
Co-Founder

Toro Taxes Franchise



LEADERSHIP AWARD

Dan Monaghan, CFE

Founder

Clear Summit Group

Franchise of the Veer AWARDS

IFA is pleased to honor and recognize the outstanding achievements and accomplishments of the 2024 IFA Franchisee of the Year Award winners. *Congratulations!*

Aaron and Danielle Katzoff

Spavia Moorestown/Guilford Commons/ Stamford

Al and AJ Rodriguez

Sport Clips

Alen McKnight

Athletic Republic Cary

Alex and Myriam Guerrero

Tint World (El Paso, TX)

Amber Walley

GK Property Holdings LLC

Anchal Lamba

Gong cha Franchise, LLC

Andrew D'Agosto

Panda Inc dba Arby's

Andrew Jones, Edward Amar, and Mateusz Dabrowski

TAM

Andy Freitas

Colonels Limited LLC

Honored as a Franchisee of the Year posthumously

Angela Woodruff-Swarts

Spherion Staffing

Angella Emmett

ATC Healthcare Services - PNW and Texas

Anne Peters

Home Instead Greater Des Moines

Asia Di Antonio and Daniel Stock

KidzArt and Club Scientific Hawaii (Da Dream Lab)

Barbara Neall and Ryan Day

Home Clean Heroes of Huntsville

Bella Jing Wang

Steamoji Richmond Central

Blair Ramsing, Brendan Charles, and Michelle Kimble

Hydrate IV Bar

Bob Stewart

Toprail Fence Richmond VA

Brandon and Shaleeza Collins

IHOP - HBP Group

Brandon Bowen

FFSubs, LLC

Brett Itterman

Pentex Restaurant Group

Brian and Denise Morrison

A Plus Automotive LLC dba SpeeDee

Brian Carmody

Patton Wings

Brian Posen

Painting With A Twist - Lakewood, Colorado

Brian Preuss

Green Home Solutions

Coby Jones

Big Chicken

Colleen O'Ferrall-Jones

Orangetheory Fitness

Corey E Robinson

BP Retail Partners Inc

Cory Griggs

LIME Painting of Charleston

Dane and Jaclyn Kopnisky

DAC Group LLC - DBA Donatos Pizza

David and Allison McMurtry

The Goddard School Denver Highlands

David E. Gronewoller

GC Partners, Inc.

David Ostrowe

O&M Restaurant Group

Derek Wachter

PostNet

Dr. Anthony Tran

The Joint Chiropractic

Dr. Macmillian Innocent PT, DPT, CWS

Innocent Holdings LLC

Emily E. vanCleef

Bloomin' Blinds of Rock Hill & South Charlotte

Eric Cook

WSI

Eric Salas

Valenta

Eric Wallentine and Nate Benjamin

Homewatch CareGivers of Southern Idaho

Frank Wetegrove

Camp Bow Wow San Antonio Airport, Northwest, Stone Oak, Live Oak and Austin

George Juarez

Christian Brothers Automotive Woodstock

Greg Costley

Costley Enterprises, LLC

Gus Herlong

Palmetto Garage Works, LLC

Heidi Simos

Bound for Success Coaching, LLC

Helen Liu

The Bar Method Berkeley

lan Kaner

Budget Blinds of the Seacoast and Cape Cod, Nantucket and Martha's Vineyard

Jaime Zilverberg

SafeSplash Swim School Castle Rock

Jason Summers and AJ Arthus

JSA Tires dba RNR Tires Express

Jefferey Oslund

Rebath Michigan

Jeffrey Warden

The Rose Group

Jim and Stacey Casey

Rainbow Restoration of Athens GA

Jim Carteris

FirstLight Home Care of The Peninsula

Joanna Johnson

Foxy Box Laser and Wax Bar Port Coquitlam

Joe and Marci Natale

Grasons Estate Sales of Southern Az., Chandler and Mesa

John and Sara English

JS English Enterprises, LLC



John Breton

Pool Scouts of McKinney & Northeast DFW

.

John Colon

Wise Coatings of Central Michigan

Jolie and Jordan Cypert

FASTSIGNS, International

Jordan Black

Two Maids of Boulder/Denver, CO region and Chesterfield/O'Fallon, MO

Josephine Suryono

AtWork Roseville & Sacramento

Joshua Bowie

The Brothers that just do Gutters Atlanta

Julie and Scott Beville

Sing Bev Hospitality, LLC

Kajal Patel

The Hena Group

Katie Hillyer and Erik Skovgard

True North Restoration of Iowa

Katie Young

Celebree School of Nottingham

Kelly Comin

Ivy Kids of Young Ranch

Kenneth D. Adair

Pirtek

Kimberly Roman

Owl Be There Wilmington West Chester

Lee Turrini and Team

Junk King Orange County/Anaheim

Luke Andrus

Blue Star Investments

Mariano Llorian

AdvantaClean of Fort Lauderdale

Mary Zabian

Assisted Living Locators MetroWest Massachusetts

Matt and Alison Bengochea

Hams 4 Him, LLC

Matt Walin

Daisy Orange County

Max D Gelwix

Sonic Drive In

Mehul Patel

AlphaGraphics 711

Melanie Ramos

Blue Moon Estate Sales

Melissa and Brian Markus

Scenthound - Overland Park, KS

Michael Carilo Jr.

Aussie Petmobile Of The Desert

Michael Haines

Ovation Hospitality Group

Michael Nungesser

Five Star Painting of Central Georgia

Michele Zimmer

Woodhouse Spa - Buffalo

Michelle & Richard Lee

Bad Ass Coffee of Hawaii

Michelle Marcus Rodriguez

Season 2 Consign Orlando

Mohit and Bejal Patel

Primrose School of Evergreen

Monica Holguin

Basecamp Fitness

Neelima Gaikwad

A Place At Home Schaumburg

Parag Patel

Lala Companies

Paulo Portela

School of Rock Brazil, Portugal & Spain

Penny Ellison

Mr. Handyman of West Knoxville

Peter McCormick and Alex Zega

Five Iron Louisville

Philip and Katelyn Schultz

Glass Doctor of Lexington

Rachel L. Proctor

BeLeaf in Yourself Development

Randy Chipman

CarePatrol of Utah

Rasheen Hartwell

Rage Management DBA Stretch Zone

Richard Alan Webber

CertaPro Painters of Morristown, NJ

Robert "Bob" Harms

Huntington Learning Center

Robert Pina

Marco's Pizza Multi-Unit Franchisee

Ron Morrow Jr.

Oilex Operating LLC

Sam Patel

Kisna Hospitality

Scott Davis

DHR Slim Chickens

Senen De Castro-Cabalfin RN, MSN

Executive Home Care of Freehold, Toms River, Bergen and Somerset

Shai Jiwani

Altitude Trampoline Park - East Cobb

Stephen and Richelle McCabe

Aroma Joe's

Steve Sargent

Milex Complete Auto Care / Mr. Transmission

Sumit and Monica Bansal

Hand & Stone Massage and Facial Spa

Susan and Ronnie Morris

Express Employment Professionals

Taylor Johns

Karalina Enterprises (Little Caesars)

Thomas Keller, Marsha Keller and Laura Eads

Kiddie Academy Educational Child Care

Tim Roberts

Success Through Referrals LLC

Toby and Amy Tabor

Floor Coverings International

Tracey McCaghy and Steve Marszalek

McCaghy/Marszalek Group

Veny Pirochta and Nick Granato

Premier Garage and The Tailored Closet of the Bay Area

CLASS OF 2024-2025



Dr. Paul Booth
Cincinnati, OH
President
Concentric Brands



Moir Donelson Irmo, SC President & CEO MSBI, LLC



Sharonda Faison
Durham, NC
Video Producer, Editor
Fade to Black Pictures



Michael Gatewood

Memphis, TN

Managing Principal

Westview Management Group



Chandler Hayden
Minneapolis, MN
Franchise Development
Coordinator
Taco John's International



Dr. Ava Holt
Tallahassee, FL
President
HNH Technologies, Inc.



Clarence Howell
Spring, TX
President
A.C.C. Business Solutions



Douglas Jones Brooklyn, NY Founder DWJ Enterprises



Emma Kioko St. Louis, MO Compliance Manager AngelList



Jeremy Lomas
Chicago, IL
Project Manager
Lomas Lineage Consulting



Pamela Lomax
Boston, MA
Deputy Director of People
and Culture, City of Boston



Tahliq Mills
New York, NY
Personal Chef/Owner
Meals by Mills



Calvin Parsons
Mechanicsville, VA
Owner/CEO
Kidokinetics RVA



Clayton Samuels

Boston, MA

Founder & Principal

Greycliff Capital Advisors, LLC



Zisca St. Clair Bloomfield, CT Senior Claim Director Chubb



Jasmine Thurston Raleigh, NC Agency Director Wisdom Senior Care



C-A Washington
Peachtree City, GA
Owner & General Manager
Woodhouse Spa – Peachtree City



IFA FOUNCATION EVENT SCHEDULE

Monday, February 10

9:00am – 6:00pm Franchising Gives Back (FGB) Gallery Outside of Mandalay Bay F

9:45am – 11:15am VetFran Committee Meeting Open to all Surf A

Tuesday, February 11

8:00am – 6:00pm Franchising Gives Back (FGB) Gallery Outside of Mandalay Bay F

8:00am – 10:00am Franchise Ascension Initiative Final Presentations Lagoon IJ

6:30pm – 7:30pm VetFran Reception Open to all Mandalay Bay I

Sponsored by **EVERSMITH**BRANDS

6:30pm – 7:30pm Diversity Institute Reception Open to all Mandalay Bay K

Sponsored by Quarles

Wednesday, February 12

8:00am – 6:00pm Franchising Gives Back (FGB) Gallery Outside of Mandalay Bay F

8:00am – 9:00am Diversity Institute Meeting Open to all Oceanside E

9:00am – 10:00am VetFran Educational Session "Prepare for Growth:

Get Your Veteran-Friendly Foundation in Place Mandalay Bay D

Sponsored by neighborly

7:30pm – 8:30pm Franchise Ascension Initiative Celebration & Networking Mandalay Bay I

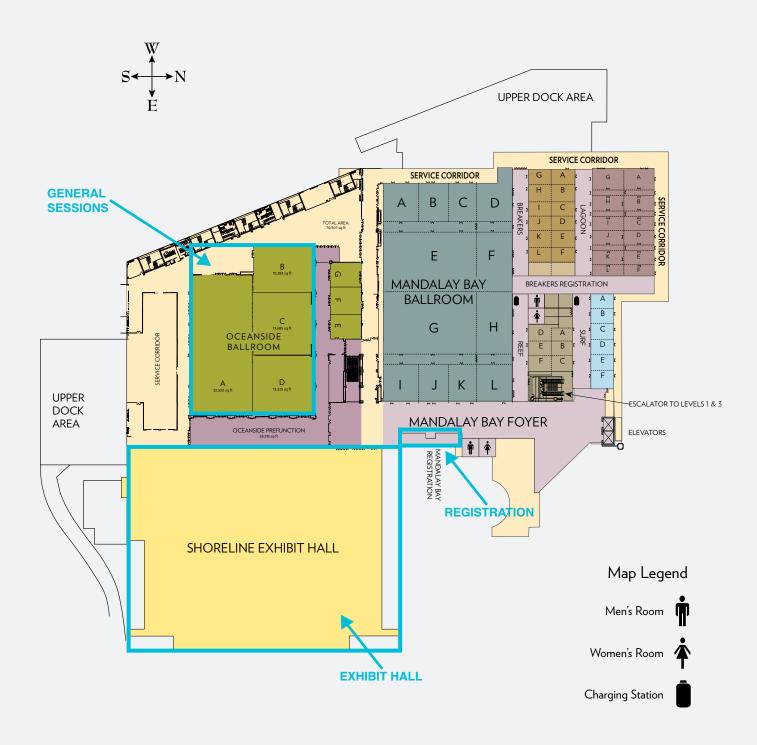








SOUTH CONVENTION CENTER





PACKAGE OPTIONS

GENERAL SESSIONS:

during Convention

Access to Day 1 and 2 General Sessions*
3 CFF IFA LIVE Credits

SUPER SESSIONS OR IMMERSIVE WORKSHOPS:

Access to 2 Super Sessions OR the Immersive Workshops*
4-7 CFE IFA LIVE Credits

ANNUAL LEADERSHIP CONFERENCE TRACK:

Access to ALL Annual Leadership Conference content.*

1.5 CFE IFA LIVE Credits

10 EDUCATION TRACKS:

Finance, Franchisee, Franchise Development, Franchise Relations, Franchisor Leadership, International, Marketing, Operations, Specialty Sessions, OR Supplier Each track available for individual purchase.

1.5-3 CFE IFA LIVE Credits

EMERGING FRANCHISOR & INDUSTRY TRENDS TRACKS:

Includes the Emerging Franchisor or Industry Trends Education track. Each track available for individual purchase.

5-7 CFE IFA LIVE Credits

MULTI-TRACK COMBO:

Includes all track sessions except Annual Leadership Conference, Immersive Workshops, Super Sessions and General Sessions Tracks 40.5 CFE IFA LIVE Credits

All purchases will be accessed via IFA Academy. Recordings will be available in March 2025.

*Limited access window.

CONVENTION ON-SITE PRICING: (SAVE \$100!)

\$399 members | \$599 non-members Pricing after Feb. 13: \$499 members | \$699 non-members

CONVENTION ON-SITE PRICING: (SAVE \$100!)

\$299 members/\$499 non-members
Pricing after Feb. 13: \$399 member | \$599 non-member

CONVENTION ON-SITE PRICING: (SAVE up to \$200!)

\$99* member | \$199* non-member Pricing after Feb. 13: \$149 member | \$399 non-member

CONVENTION ON-SITE PRICING: (SAVE \$50!)

\$99* member | \$299* non-member Pricing after Feb. 13: \$149 member | \$349 non-member *Pricing is per track – multi-track option available below.

CONVENTION ON-SITE PRICING: (SAVE up to \$200!)

\$198 members/\$398 non-members
Pricing after Feb. 13: \$298 members/\$598 non-members

CONVENTION ON-SITE PRICING: (SAVE \$480!)

\$950 members/\$2,870 non-members
Pricing after Feb. 13: \$1,430 members/\$3,350non-members

Questions? Visit us at the IFA Booth #723.

SCAN HERE TO PURCHASE



EXHIBITORS

BY COMPANY



3C Store Fixtures

Booth #: 857 3363 Hwy 301 North Wilson, NC 27893 Phone: (252) 291-5181 jscalise@3cstorefixtures.com www.3cstorefixtures.com Contact: Jay Scalise, VP Strategy & Innovation

We are a cutting edge fixture manufacture that drives ingenuity and efficiencies at all levels within our design and manufacturing process for our clients fixture needs. We have serviced the franchise industry for over 30 years. Transparent pricing set us above all others in building true franchise partnerships.



401GO Booth #: 1353

9815 S. Monroe St, Suite #301 Sandy, UT 84070 Phone: (801) 214-2125 alisha@401go.com www.401go.com Contact: Lorene Summers-Philbeck, Regional Vice President HCM Channel

401GO is a leading fintech company dedicated to revolutionizing the way and workers save for retirement. Through our innovative blend of cutting-edge technology and personalized human support, 401GO empowers businesses of all sizes to offer the best retirement savings benefits.

AC INC FIELD COACH EXPERTS

AC Inc - Field Coach Experts

Booth #: 551 301 Beckley Ave. Victoria, BC V8W 1L6, Canada Phone: (250) 667-1950 steven@fieldcoachexperts.com www.fieldcoachexperts.com Contact: Steven Inglefield, President

AC Inc. is an education & training company dedicated to helping brands maximize the impact of their field support. Assess your field support, get training, education and infrastructure for your field coaches, or implement fractional field coaches to improve your franchisee engagement and profitability.



ActiveCampaign

Booth #: 1315

1 North Dearborn, Floor 4 Chicago, IL 60602 Phone: (703) 943-983 mclare@activecampaign.com www.activecampaign.com/franchise Contact: Matthew Clare, Commercial Director - Franchise

ActiveCampaign HQ is an all-in-one franchise marketing platform. Easily send localized email and SMS campaigns across all locations from a single dashboard. With consolidated reporting, instant syncing, and a native Franchise Development CRM, franchisors and franchisees have all the tools needed to drive sustainable growth.



ADP

Booth #: 1235 1 ADP Blvd. Roseland, NJ 07068 Phone: (888) 871-0155 Christopher.Rawley@adp.com www.adp.com Contact: Chris Rawley

We are a comprehensive global provider of cloud-based human capital management (HCM) solutions that unite HR, payroll, talent, time, tax and benefits administration, and a leader in business outsourcing services, analytics and compliance expertise.



AdPipe

Booth #: 111

3423 Piedmont Rd. NE, Suite 455 Atlanta, GA 30305 Phone: (404) 729-0902 Brett@adpipe.com www.adpipe.com Contact: Brett Lange, Head of Sales

AdPipe is a video automation platform that helps brands create targeted videos in minutes using their dormant footage. With AdPipe, video storytelling is fast, affordable, consistent, and available to all.

alphagraphics

AlphaGraphics Inc

Booth #: 303

143 Union Blvd., Suite 650 Lakewood, CO 80228 Phone: (800) 955-6246 falamos@alphagraphics.com www.alphagraphics.com Contact: Fabiola Alamos, E-commerce Marketing Manager

For over 50 years, AlphaGraphics has partnered with businesses like yours. Our National Program leverages our US network of 230+locations. We assist in balancing brand consistency and local customization to drive operational excellence across your multiple locations for all of your printing, signage and promotional needs.

answerconnect

AnswerConnect ***

Booth #: 704
PO Box 80040
Portland, OR 97280
(888) 822-2034
karen@answerconnect.com
www.answerconnect.com/franchise
Contact: Karen Booze, Director of
Growth and Development

Boost your brand with AnswerConnect, the IFA's preferred vendor! Our 24/7 service delivers professional call answering, lead capture, and appointment setting to ensure you never miss a chance to grow. Save time, seize every opportunity, and focus on what matters most—building your business!

AON

Aon

Booth #: 1000

1 Liberty Plaza, 165 Broadway New York, NY 10006 Phone: (585) 519-9836 greg.marshall2@aon.com www.aon.com Contact: Greg Marshall, Communications Manager

Aon helps franchise businesses understand and manage risk, while also delivering customized insurance programs to franchisees at scale. We eliminate friction in the insurance buying and servicing process, thus closing protection gaps and reducing the time franchisees spend on insurance.



ApplePie Capital

Booth #: 713
548 Market St.
PMB 54105
San Francisco, CA 94104
(800) 720-0241
jamie@applepiecapital.com
www.applepiecapital.com
Contact: Jamie Davis, SVP Business
Development

ApplePie Capital is a relationship lender for exceptional franchise brands. ApplePie is 100% franchise focused, facilitating over \$2.8 billion dollars funded across 100+ franchise brands. We make it easier and faster for our brand partners and their franchisees to access the capital they need to accelerate growth.

Astley - Gilbert igniting ideas in print

Astley Gilbert Limited

Booth #: 643
42 Carnforth Rd.
Toronto, ON M4A2K7, Canada
(416) 288-8666
bridgetc@astleygilbert.com
www.astleygilbert.com
Contact: Bridget Cashman, Senior
Account Manager

Astley Gilbert is an industry leader transforming your fleet of vehicles into a moving billboard. AG's wrap process is easy with skilled staff responding fast with a competitive quote. Using high quality 3M vinyl and a network of experienced installers across North America that serve's wherever your franchise operates.



Atlas Mapping

Booth #: 336 8A Cyrus Way Cygent Park, Hampton Peterborough, Cambirdgeshire PE7 8HP, England (+44) 1733 314245 adebiyi@atlas-mapping www.atlas-mapping.com Contact: Adebiyi Adedeji, Customer Success Manager

Atlas Mapping has been servicing the franchise industry for over a decade now, working with hundreds of franchisors in this time and uncovering data-driven insights. Providing unapparelled territory support and advice to franchisors at all stages of development.



AutyFi

Booth #: 851

41 Peabody St., Suite 201 Nashville, TN 37210 (661) 295-4658 marketing@unifibooks.com www.autyfi.ai Contact: Lexi Correll, Co-Founder

Welcome to AutyFi, your one-stop Application to revolutionizing how you run your business. Centralize your financial, operational, and marketing systems into one, easy to use performance tracking dashboard.



Balihoo

Booth #: 539

622 North Flagler Dr., Unit 404 West Palm Beach, FL 33401 (914) 262-1786 brian.heppner@balihoo.com www.balihoo.com Contact: Brian Heppner, VP of Sales

Balihoo exists to bridge the gap and deliver COLLABORATION & PERFORMANCE to franchise businesses. We believe success comes from collaboration between franchisors and franchisees, with a shared commitment to brand, location, and owner success. We close the loop from lead to deal with our AI-powered marketing platform.



Bank of America

Booth #: 402

600 N. Cleveland Ave., Suite 300 Westerville, OH 43082 (302) 685-4051 jason.baroni@bofa.com www.bankofamerica.com/ generalfranchise Contact: Jason Baroni, SVP, Franchise Program Development Mgr

Bank of America is committed to making financial expertise more accessible, through the power of our national network. We provide franchise solutions, based on a thorough understanding of your business model. Our team will work with you to tailor the right solutions to fit your business and personal financial goals.



BBSI

Booth #: 1136 8100 N.E. Pkwy. Vancouver, WA 98662

(845) 399-0689 john.brice@bbsihq.com www.bbsi.com Contact: John Brice, Manager Franchise Development



Benetrends Financial ***

Booth #: 700

1684 S. Broad St., #130 Lansdale, PA 19446 (845) 399-0689 akraus@benetrends.com www.benetrends.com Contact: Ali Kraus, CFE, VP of Marketing

Benetrends Financial, a leader in franchise and small business funding, offers innovative solutions to help entrepreneurs achieve their dreams. With expertise in 401(k) rollovers, SBA loans, and custom business plans, we provide tailored, compliant funding options to support long-term business success.





Berry Network

Booth #: 641

6 N. Main St., 6th Floor Dayton, OH 45401 (937) 297-2808 Alison.Siefer@thryv.com www.berrvnetwork.com Contact: Alison Siefer, Client Services VP

Thryv|Berry Network offers a suite of digital media solutions to help drive awareness, leads and engagement, including: Social Content management, Facebook/Instagram targeted display, Google&Mobile Display, SEM/SEO, Listings Management, Reputation Management, Internet and Print YP, Spanish Language Adv, Bus. Mgment Software.



BetterLocal, Powered by Butler/Till

Booth #: 101
260 E. Broad St.
Rochester, NY 14604
(585) 274-5100
cboyd@butlertill.com
www.betterlocal.com
Contact: Mark Martorana, VP, Program
Strategy

Endless spreadsheets, logins, tabs open, and emails. We know how complex local marketing can be. Supporting some of the world's largest brands, built by industry experts with 25+ years of experience, we have built a platform and now we're sharing it with you: BetterLocal, a localized marketing solution.



BizBuySell

Booth #: 606

101 California St., 0043 San Francisco, CA 94111 (937) 297-2808 eberman@bizbuysell.com www.bizbuysell.com Contact: Elizabeth Berman

The BizBuySell Network is the Internet's largest and most heavily trafficked business-for-sale marketplace, with over 4 million monthly visits from buyers, sellers, tenants, investors, and brokers, seeking to buy or sell a business or franchise. Our Franchise Directory includes many of the nation's top franchise brands.



BizCom Associates

Booth #: 940

450 Century Pkwy., Suite 250 Allen, TX 75013 (214) 458-5751 jordan@bizcompr.com www.bizcompr.com Contact: Jordan Wheeler, Project Manager

Named "2023 Top Franchise PR Agency" by Global Franchise and an annual "Top Franchise Supplier" by Entrepreneur, BizCom helps franchises grow their brands. Services include PR, lead generation, website design, video production, social media, influencer campaigns, digital ads, branding, crisis communication, and more.



Bloom Growth

Booth #: 334

18379 Exodus Ave.
Farmington, MN 55024
(531) 220-7737
andy.s@bloomgrowth.com
www.bloomgrowth.com
Contact: Andy Schmidt, Strategic
Growth Manager

We help brands and franchisees grow their businesses by enabling prioritization, simplification, and alignment. To support your growth, we offer business coaching and self-guided integration of our OS and software. You can use any or all of our solutions; we meet you where you are at in your growth journey.



Blue Rock Search

Booth #: 810

2946 University Pkwy.
Sarasota, FL 34243
(941) 952-9555
nancy@bluerocksearchsrq.com
www.bluerocksearch.com
Contact: Megan Connor, Director of
Business Administration

Blue Rock Search finds franchise brands the right leaders for key executive-level positions. Led by Practice Leader and franchising expert, Nancy Estep, Blue Rock Search is an MBE Certified firm specializing in filling C-suite, director, and executive roles for both established and emerging franchises.



BNI Global

Booth #: 500

3430 Toringdon Way, Suite 300 Charlotte, NC 28277 (941) 952-9555 michael@bni.com www.bni.com Contact: Michael Walchonski, Chief Development Officer

Business Networking International (BNI) is the world's largest business networking and business referral organization. In the last 12 months, BNI Members have generated \$24.4 billion USD in revenue through over 16.6 million referrals.



BoeFly

Booth #: 747 50 West 72nd St. New York, NY 10023 (215) 360-4519 nbroudo@boefly.com www.boefly.com Contact: Nancy Broudo, SVP, Business Development

BoeFly was launched with the understanding that franchise growth and financing go hand in hand. BoeFly has supported more than 600 unique franchise brands and is a leading financial technology company that continues to deliver innovative online tools and solutions to accelerate business forward.



BooXkeeping

Booth #: 543

9550 S. Eastern Ave., Suite 253 Las Vegas, NV 89123 (702) 725-2669 max@booxkeeping.com www.booxkeeping.com Contact: Max Emma, CEO

BooXkeeping is the Preferred Bookkeeping Provider for 100+ franchise brands across the U.S. We act as an extension of your franchising team by providing full bookkeeping service to your franchisees. We offer Fixed Fees and Uniform Reporting. We also offer Free Setup and a 20% discount on any QuickBooks Online products!



Brand Networks

Booth #: 103

280 East Broad St., Suite 130 Rochester, NY 146044 (818) 445-7649 jgelfat@bn.co www.bn.co Contact: Josh Gelfat, Josh Gelfat

Brand Networks makes local marketing personal. We help franchises build their brand in local communities through authentic employee-generated content. Our easy-to-use platform minimizes employee effort and maximizes reach, personalization, and efficiency of content localization with brand safety and brand cohesion tools.



BuildASign

Booth #: 540

11525a Stonehollow Drive, #100 Austin, TX 78758 (512) 993-0590 ryan.bell@buildasign.com www.buildasign.com Contact: Ryan Bell, Sr. Manager, **Business Development**

BAS is a print-on-demand provider with 20 years of experience, offering easy to use and price effective print services to franchise brands. We support franchise marketing needs with solutions that protect your brand identity - including signage, banners, vehicle wraps, flags, paper products, and more.



Business Finance Depot

Booth #: 646 7029 Norne Lane Mount Dora, FL 32757 (954) 494-5944 gary@businessfinancedepot.com www.businessfinancedepot.com Contact: Gary Raffensberger, Director of Operations

We have over 20 years in financing franchises. Having funded over 250 million dollors in loans ranging from 25K to 25 million. We specialize in building relations with both the franchisee and the franchisor. Stop by booth 646 to visit the Director of Operations Gary Raffensberger and our Director of Finance Frank Young.



Growing Together

Canadian Franchise Association

Booth #: 642

116-5399 Eglinton Ave. W., Toronto, Ontario M9C 5K6, Canada (416) 419-3100 lgervasi@cfa.ca www.cfa.ca Contact: Lou Gervasi, CFE, Senior Director, Membership & Member **Programs**

Canadian Franchise Association helps everyday Canadians realize the dream of building their own business through the power of franchising. CFA advocates on issues that impact this dream on behalf of more than 600 corporate members and over 40,000 franchisees from many of Canada's best-known and emerging franchise brands.

 $Company\ names\ appearing\ in\ orange\ are\ IFA\ members; those\ in\ black\ are\ non-members.$

*** IFA Preferred Vendor



CareerPlug

Booth #: 914

14425 Falcon Head Blvd.
Bldg. E, Suite 100
Austin, TX 78738
(416) 419-3100
support@careerplug.com
www.careerplug.com/lets-get-started
Contact: Lizzy Young, Sr. Marketing
Manager

CareerPlug helps busy owners and managers hire and retain top talent with ease. Our proven playbook, innovative tools, and dedicated support simplify HR tasks, so you can hire faster, build a winning culture, and keep great employees. Let us help you grow your team and your business—quickly and effectively.



CDC Small Business Finance

Booth #: 102

2448 Historic Decatur Rd. #200 San Diego, CA 92106 (714) 986-6946 alewis@cdcloans.com www.cdcloans.com Contact: April Lewis, Commercial Loan Officer

CDC Small Business Finance is a nonprofit lending organization with a passion for making a difference for small businesses. Over 4 decades, we have helped over 12k small business owners get access to financing to help them grow and succeed. Start-ups to seasoned companies can benefit from our financing programs.



ChoiceLocal

Booth #: 342

24960 Center Ridge Rd Westlake, OH 44145 (714) 986-6946 ikebe@choicelocal.com www.choicelocal.com Contact: Isaac Kebe, VP, Partner Development

Franchisors choose ChoiceLocal for Aldriven marketing solutions that boost new customer inquiries and deliver over a \$15.54:\$1 ROI. With personalized monthly meetings and proven expertise across 50+ franchise systems, we deliver results backed by the ChoiceLocal Guarantee—no long-term contracts, just growth.



Cinch

Booth #: 200
67 West 13490 South, Suite 200
Draper, UT 84020
(801) 783-1441
amy.lavange@cinch.io
www.cinch.io
Contact: Danny Webb, VP of Partnerships

Cinch is a customer data and marketing automation platform—all in one. Uniquely designed for franchise operations with roll-up functionality, Cinch helps businesses collect, consolidate, and clean customer data and then create and deploy omnichannel marketing campaigns that are automated, targeted, and personalized.



Citrin Cooperman

Booth #: 831

50 Rockefeller Plaza New York, NY 10020 (212) 697-1000 miannuzzi@citrincooperman.com www.citrincooperman.com Contact: Tyler Dixon, Marketing Senior

Citrin Cooperman's Franchise Practice, comprised of experienced CFE accredited professionals, are here to offer guidance, advice & insight needed to minimize uncertainty while focusing on meeting financial statement audit, tax & other compliance and contractual obligations, letting you focus on building of your business.



Clarity Voice

Booth #: 510

2 Corporate Drive, Suite 250 Southfield, MI 48076 (248) 327-4390 accountmanager@clarityvoice.com www.clarityvoice.com Contact: Gary Goerke, Founder & CEO

FranchisePhones®: Trusted by 100+ franchise systems to deliver VoIP, Cellular, Texting, and AI powered integrations to their growing networks. We collaborate with franchisors who understand the significant impact of communication technologies on franchisee revenues, ensuring they maximize growth and efficiency.





Clayton Kendall

Booth #: 841

167 Dexter Drive Monroeville, PA 15146 (888) 799-4757 info@claytonkendall.com www.claytonkendall.com Contact: Dan Geyer, VP of Sales

Your Marketing Supply Chain Solution Our comprehensive branded merchandise programs help franchises scale rapidly, save money & better manage their promotional items, apparel, POP/signage & marketing collateral. You gain economies of scale, save time, and maintain brand consistency with our integrated marketing solution.



ClientTether

Booth #: 546 105 N. Main St. Spanish Fork, UT 84660 (888) 799-4757 dave@clienttether.com www.clienttether.com Contact: Dave Hansen, CEO

ClientTether is the top sales automation & CRM for home service franchises. We simplify franchise growth with tools like text, call & email automation, quoting, payments, and reviews. Ranked #1 Franchise Tech Supplier 2024 by Entrepreneur and recognized by G2, Capterra, GetApp, and Software Advice for client satisfaction.



CompanyCam

Booth #: 447

300 Canopy St., Suite 200 Lincoln, NE 68508 (402) 617-6364 claire.ficke@companycam.com www.companycam.com Contact: Claire Ficke, Manager of Franchise Development

CompanyCam is the photo-based communication tool that over 220,000 pros depend on to keep their projects running smoothly. Capture job details with unlimited photos and videos-and add them to checklists, reports, and more. Communicate effortlessly with all crews and customers with every photo, video, and convo in one place.



ConnectBridge

Booth #: 243

1650 Market St., Suite 2800 Philadelphia, PA 19103 (215) 366-4506 info@connectbridge.com www.connectbridge.com Contact: Julie Colella, Marketing Manager

ConnectBridge administers medical and non-medical leave and accommodations. We're experts in the ADA, FMLA, and PWFA. We use our expertise to reduce HR burdens, improve efficiency, and limit legal liability. Our custom tech platform offers world-class efficiency, direct access to claims, and workforce analytics.



Constant Contact ***

Booth #: 805 1601 Trapelo Rd. Waltham, MA 02451 (215) 366-4506

partners@constantcontact.com www.constantcontact.com/franchise Contact: Joe Lopez, VP of Sales

Constant Contact simplifies digital marketing for franchisors with an all-inone platform for email, social, landing pages, and more. Whether you're an emerging brand or an established system, franchisors decide how much control to maintain at the top while giving franchisees flexibility for local marketing success



Consumer Fusion

Booth #: 605

5050 Avenida Encinas #360 Carlsbad, CA 92008 (800) 381-9987 rosy@consumerfusion.com www.consumerfusion.com Contact: Mark Spencer, Chief Growth Officer

Enhance your online presence and attract more customers with Consumer Fusion. Our reputation management solutions empower multi-location businesses to rank higher in search results, build customer loyalty, and ultimately drive significant revenue growth.



Corporate Image Group1

Booth #: 1313

701 Enterprise St. North Aberdeen, SD 57401 (605) 725-8949 scott@corporateimagegroup.com www.coporateimagegroup.com Contact: Scott Podoll, Account Executive

At CIG, we specialize in creating fully customized online stores tailored to your brand's needs. Our free platform allows your team to easily access and manage everything from print materials, uniforms, and promotional items to all things branded. With CIG, managing your branded merchandise has never been easier!

craft bank

Craft Bank

Booth #: 461

1575 Northside Drive NW, Suite 200 Atlanta, GA 30318 (518) 231-3247 steve@craft.bank www.craft.bank Contact: Steve Filmer



Creative Resource Agency

1208 5th St. South Hopkins, MN 55343 (952) 988-9407 caren@acreativeresource.com www.acreativeresource.com Contact: Caren Schweitzer, President



CTI

Booth #: 751

1720 Prairie City Rd., Suite 120
Folsom, CA 95630
(952) 988-9407
marketing@ctillc.com
www.ctillc.com
Contact: Stephanie Cornejo, Managing
Director

CTI is the nation's premier tax consultancy firm, specializing in Federal and State tax incentives. With a dedicated focus on WOTC, we provide expert guidance and customized solutions to help businesses maximize valuable tax incentives, streamline their tax credit claims, and improve overall financial performance.

CURIOUS JANE

Curious Jane

Booth #: 647 439 S. Florida Ave., Suite 301 Lakeland, FL 33801 (863) 646-2488 cjones@curiousjane.com

cjones@curiousjane.com www.curiousjane.com Contact: Abby Buss, National Account

Executive

Curious Jane is The Ad Agency for Franchise Brands™. Curious Jane is a full-service agency that offers branding & creative, content creation, video production, public relations, media planning & buying, SEO, website design & development, lead nurturing services and CRM automation & segmentation.



Darter Specialties

Booth #: 1323 500 Cornwall Ave. Cheshire, CT 06410 (203) 699-9805 jeff@darterspecialties.com www.darterspecialties.com Contact: Jeffrey Natale, COO

Darter Specialties is the franchise industry leader for branded apparel, uniforms, promotional products and printed materials. We are your onestop shop for all of your branded merchandise which is available via your dedicated online company store where franchisees can purchase what they need.



Delightree

Booth #: 235

4100 Mississippi St. Suite 925 Denver, CO 80246 (323) 397-0486 valeriia@delightree.com www.delightree.com Contact: Valeriia Kim, Account Executive

Delightree is an all-in-one, Al-powered franchise management platform designed to streamline and optimize every aspect of franchise operations. Equipped with a comprehensive suite of features for operations, training, reporting, and communication, Delightree helps you to achieve sustainable, predictable growth.

D&LLTechnologies

DELL FOR STARTUPS

Dell for Startups - Dell Technologies

1 Dell Way Round Rock, TX 78682 (800) 433-2392 startups@dell.com www.dellsorstartups.com Contact: Marcus Devane, Sr Program Manager

Dell for Startups is a program that enables Startups to scale by providing IT advice, business resources, and exclusive access to a community of experts and peers to help them fuel their growth. Our new homepage offers startups exclusive events, educational content, mentorship, and global community engagement.



Design Huddle

Booth #: 557 111 SW Fifth Ave., Suite 3150

Portland, OR 97204 (866) 359-4782 info@designhuddle.com www.designhuddle.com Contact: Dave Stewart, CEO

Design Huddle is a white-label media creation platform that allows franchisors to share branded digital, print, and video templates for their franchisees to easily customize. Manage brand integrity with tools like template locking, brand asset management, and project approvals.



DISA Global Solutions

Booth #: 1138

11740 Katy Fwy., Suite 900 Houston, TX 77079 (866) 359-4782 katrina.daniels@disa.com www.disa.com Contact: Katrina Daniels, Business **Development Specialist**

Since 1987, DISA has been the industryleading provider of workplace safety helping companies make the right hiring choices. Our services include compliance for DOT/Transportation, drug testing, and background screening helping employers effectively manage all employee screening requirements.



Diversified Royalty Corp.

Booth #: 400

330 - 609 Granville St. Vancouver, BC V7Y 1A1, Canada (604) 235-3146 melody@diversifiedroyaltycorp.com www.diversifiedrovaltycorp.com Contact: Melody Nirooi, Office Manager

Diversified Royalty Corp. ("DIV") is a multi-royalty corp engaged in the business of acquiring top-line royalties from well-managed multi-location businesses and franchisors in North America. DIV's objective is to acquire predictable, growing royalty streams from a diverse group of multi-location businesses and franchisors.



eHealth

Booth #: 1239

13620 Ranch Rd. 620 N., Suite A-250 Austin, TX 78717 (844) 760-0791 employersolutions@ehealth.com www.ehealthinsurance.com Contact: Nuria Frances, Senior Marketing Manager

We're Health Insurance Matchmakers. eHealth is on a mission to save employers money with health benefits every employee will love. For over 25 years, eHealth has helped millions of Americans and thousands of employers find the healthcare coverage that fits their needs at a price they can afford.



Emerging Franchise Brands

Booth #: 1052

4530 W. Swann Ave. Tampa, FL 33609 (844) 760-0791 frank@frankfiume.com www.emergingfranchisebrands.com Contact: Frank Fiume, Founder/CEO

Emerging Franchise Brands, hosted by Frank Fiume, is the leading podcast for emerging and aspiring franchisors, showcasing insights from founders and industry experts. With 250,000+ YouTube views in just over a year, the show inspires growth and success. complemented by engaging live events for franchise leaders.



Enspire for Enterprise

Booth #: 929

11350 McCormick Rd., Suite 200 Hunt Valley, MD 21031 (602) 501-8588 michele.brevig@enspireforenterprise.com www.enspireforenterprise.com Contact: Michele Brevig, VP, Sales & Service

At Enspire we create digital solutions that help businesses thrive. Purposebuilt to overcome the complexity of delivering high-performing digital solutions across a network of locations, we combine advanced technologies with personalized service to provide seamless partnership that enables enterprise scale.

Entrepreneur

Entrepreneur Media

Booth #: 714

1651 E. Fourth St., Suite 125 Santa Ana, CA 92701 (949) 622-7126 bdavis@entrepreneur.com www.entrepreneur.com Contact: Jordan Hall, Special Projects Coordinator

The Ultimate Franchise Authority for 47 years and counting, Entrepreneur has been trusted the world over by active business buyers. Entrepreneur is the only business media powerhouse with dedicated franchise editorial content and renowned rankings, including the Franchise 500® recognized the world over.



The Entrepreneur's Source

Booth #: 829

464 Heritage Rd., 3rd Floor Southbury, CT 06488 (203) 405-2171 gcook@franchisesource.com futureoffranchising.com Contact: Gregory Cook, Member Strategist

For 40 years, The Entrepreneur's Source has connected Franchisor Members to millions of franchise candidates. Our approach to Career Ownership Coaching helps candidates define their goals, needs and expectations which enables us to better pair them with your unique opportunity to create strong, lasting WIN WIN relationships



Eulerity

Booth #: 942

45 West 45th St., Floor 8
New York, NY 10036
(845) 300-7058
marketing@eulerity.com
www.eulerity.com
Contact: Mary Hanula, Senior Director of
Marketing

We empower multi-location businesses with leading marketing automation. Our AI-powered platform seamlessly integrates organic & paid campaigns, driving revenue and reputation, while boosting ROI. Our Customer Success team provides expert guidance and insights. Time for cost-effective, multichannel marketing success.



EventPrep, Inc.

Booth #: 507

266 Via De La Reina Merritt Island, FL 32953 (845) 300-7058 ptrapp@eventprep.com www.EventPrep.com Contact: Paul Trapp, CEO

EventPrep, Inc. is a leading event planning franchise specializing in complimentary hotel site selection, contract negotiation, event planning, and registration solutions. With industry expertise and strong relationships, we save our franchise clients time, money, and stress while delivering exceptional event outcomes.

EverConnect

EverConnect

Booth #: 1047 PO Box 518 Bath, OH 44210 (781) 899-3675 support@everconnect.com www.everconnect.com

www.everconnect.com Contact: Camden Kloss, Business Development Manager

EverConnect is a lead generation and digital marketing company specializing in franchises within home services, health, and wellness industries. With proven expertise and a focus on crafting impactful campaigns, we help franchise businesses capture their audience's attention, spark meaningful connections, and drive action.



EZee Assist

Booth #: 613

1977 Glenada Crescent Oakville, ON L6H 4M7, Canada (647) 703-5894 raphael@ezeeassist.com www.ezeeassist.com Contact: Raphael Rajan, CEO

AI-powered support platform for franchising. Integrates directly with franchisor knowledge systems, manuals, videos, etc. Enables franchisees to ask questions 24/7 via their preferred access channels. Routes queries to support staff through an intuitive ticketing system when needed. Reduces franchise support burden by 50%+.



F.C. Dadson

Booth #: 901

N1043 Craftsmen Drive Greenville, WI 54942 (647) 703-5894 bobg@fcdadson.com www.fcdadson.com Contact: Tim Matey, VP, Sales

F.C. Dadson design, manufactures, and installs custom millwork, retail fixtures and interiors. We also provide a full suite of construction management services. In business for 50 years, we have helped hundreds of franchisors and thousands of franchisees to simplify their buildouts.



Falcon Construction

Booth #: 846

1 East Broward Blvd., Suite 805 Fort Lauderdale, FL 33301 (321) 403-6002 mmercurio@falconconstruction.net www.falconConstruction.net Contact: Mike Mercurio, COO

Falcon Construction LLC is a nationwide full service general contractor specializing in franchise, retail, and restaurant tenant fut-outs and store improvements. We have the ability to design, build and complete retail spaces that excel in both quality and excellence. We strive to provide the best service from beginning to end.



FAYE

Booth #: 104

23801 Calabasas Rd., Suite 102 Calabasas, CA 91302 (818) 280-4820 marketing-support@fayedigital.com www.fayedigital.com Contact: Josette Weinstein, Director of Marketing

Faye is a global leader in software strategy, deployment, integrations and ongoing management for mid-market to enterprise companies, working with clients in 25+ countries to integrate leading sales, service, and marketing solutions like SugarCRM, Salesforce, Freshworks, Zendesk, HubSpot, and more into clients' tech stacks.

Finally

Booth #: 1305

finally

5355 Town Center Rd. Suite 701 Boca Raton, FL 33486 (800) 711-3307 shay@finally.com www.finally.com Contact: Shay Young



Fish 919

Booth #: 815

117 Northeast 2nd St. Fort Lauderdale, FL 33301 (800) 711-3307 lfisher@fish-consulting.com www.fish919marketing.com Contact: Lorne Fisher, CEO

Fish 919 is the result of the recent integration of two leading marketing agencies specializing in serving franchise businesses. With more than 100 team members across 15 states, the agency serves over 85 franchisors and 200+ franchisees in various industries with integrated digital marketing, creative and PR services.



Fish Window Cleaning Services Inc.

Booth #: 340

200 Enchanted Pkwy. Manchester, MO 63021 (877) 707-3474 rachelle@fishwindowcleaning.com www.fishwindowcleaning.com Contact: Rachelle Baumer, Director of Marketing & Branding

Founded in 1978, Fish Window Cleaning specializes in low-rise commercial & residential window cleaning. We provide a unique, high-demand, recurringservice through year-round window cleaning, keeping the windows of your business sparkling all year long. We are the leading choice for clients in need of crystal-clear windows.

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FisherZucker

Booth #: 626 21 S. 21st St. Philadelphia, PA 19103 (215) 825-3100 Ifisher@fisherzucker.com www.fisherzucker.com Contact: Lane Fisher

Fisher Zucker LLC is a full-service franchise law firm with a national practice dedicated almost exclusively to franchise, registration, litigation, distribution and licensing matters. The firm has offices in Pennsylvania and New Jersey.



Fishman Public Relations

Booth #: 527

570 Lake Cook Rd., Suite 440 Deerfield, IL 60015 (847) 945-1300 sfish@fishmanpr.com www.fishmanpr.com Contact: Sherri Fishman, Chief Visionary Officer

Fishman PR is franchising's #1 agency for your integrated B2B & B2C marketing campaign execution & strategy. Since 1991, Fishman PR has ignited franchise system growth and brand awareness with needle-moving media relations and content marketing programs.



Flamel.ai

Booth #: 1156

615 Madison Ave. Covington, KY 41011 (816) 277-4670 paul@flamel.ai www.flamel.ai Contact: Bridget Johnston, Head of Marketing

Flamel.ai is the marketing cloud for multi-location brands. Enhance your local marketing with our Ai-powered solutions!



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Booth #: 1152 141 Tremont St. Boston, MA 02111 (216) 513-1714 trip.roney@flywire.com www.flywire.com Contact: Trip Roney, Sales and Partnerships

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Franchise Altiutude LLC

2116 South Babcock St. Melbourne, FL 32901 (850) 250-5123 dr@franchisealtitude.com www.Franchisealtitude.com Contact: Dustin Railey, Director



Franchise Benefit Solutions LLC

Booth #: 900

30200 Telegraph Rd., Suite 403
Bingham Farms, MI 48025
(248) 851-3668
michael@franchisebenefitsusa.com
www.franchisebenefitsusa.com
Contact: Michael Rubenstein,
Operations Manager



Franchise Brokers Association

Booth #: 108

3751 Maguire Blvd., #115 Orlando, FL 32803 (248) 851-3668 b.lacaruba@franchiseba.com www.franchiseba.com Contact: Sabrina Wall, CEO

We connect ambitious executives with trusted franchise opportunities, providing the tools and guidance they need to transition from corporate leadership to successful business ownership.

FranchiseBusinessREVIEW[®]

Franchise Business Review

Booth #: 923

155 Brewery Lane, Suite 201
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(603) 433-2270
info@franchisebusinessreview.com
www.tour.franchisebusinessreview.com
Contact: Yahina Santana, Marketing &
Event Manager

Franchise Business Review (FBR) is an independent research firm that provides franchises with benchmarking and best practices to improve franchisee and employee satisfaction. FBR has been trusted by more than 1,300 topperforming companies to equip them with human-centric data and insights for long-term growth and success.



Franchise Capital Solutions

Booth #: 241 4844 E. 44th Ave. Columbus, NB 68601 (402) 213-1757 lynsay@franchisecapitalsolutions.com www.franchisecapitalsolutions.com Contact: Lynsay Luchsinger, Owner/CEO

Nationwide financial solutions provider dedicated to the franchise industry providing a wealth of financial choices for entrepreneurs at every stage of their development. Known for our creative and competitive loan structures, we have access to SBA, conventional, EQ, and working capital loans for new and existing businesses.

FRANCHISE (1) DIRECT **Franchise Direct**

Booth #: 535

3500 Lenox Rd. NE, Suite 1500 Atlanta, GA 30326 (404) 419-2120 jill@franchisedirect.com www.franchisedirect.com Contact: Jill Ptacek, Director of US Sales

Franchise Direct is the global leader for connecting potential franchisees with dream franchise opportunities. With over 20+ years of experience, Franchise Direct offers an expansive directory of current franchise businesses for sale, some of which are the most profitable franchises in the industry.



Franchise Ramp

Booth #: 1101

310 4th Ave., Suite 5010 PMB Minneapolis, MN 55415 (918) 527-9113 aren@franchiseramp.com www.franchiseramp.com Contact: Aren Johnstone, CEO

Franchise Ramp, founded by Brian Holmes and Peter Hansen, is dedicated to franchisee success. Frustrated by agencies that didn't understand franchising, they built a team of experts. Now supporting over 900 franchise locations across 20 brands, we deliver growth, profitability, and lasting success for franchisees.

Franchise Times

Franchise Times

Booth #: 524

2808 Anthony Lane S. Minneapolis, MN 55418 (612) 767-3200 info@franchisetimes.com www.franchisetimes.com Contact: Kevin Pietsch

Franchise Times is known for its one-ofa-kind coverage that provides insight into every facet of franchising through print magazine and digital coverage. It illuminates the people, ideas and brands that make franchising the dynamic industry it is.



Franchise Training Solutions

Booth #: 1116

2637 North Shefford St. Wichita, KS 67205 (316) 844-0235 fordspeaks@profitrichresults.com www.profitrichresults.com Contact: Ford Saeks, Keynote Speaker

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Franchise Update Media

Booth #: 823 P.O. Box 20547 San Jose, CA 95160 (800) 289-4232 ext. 202 sales@franchiseupdatemedia.com www.franchising.com Contact: Barbara Yelmene, EVP, **Business Development**

Franchise Update Media (FUM) has been a leader in providing valuable information to franchisors, franchisees and franchise prospects. FUM delivers a combination of conferences, targeted publications and digital properties for the franchise industry. Please visit www. franchising.com

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*** IFA Preferred Vendor



Franchise Ventures

Booth #: 516 150 Granby St. Norfolk, VA 23510 (888) 363-3390 matt.maxwell@franchiseventures.com www.franchiseventures.com Contact: Matt Maxwell

For over 25 years, Franchise Ventures has been connecting franchise development professionals with qualified prospects through a collection of multi-channel, franchise opportunity and business-for-sale web and app marketplaces. Contact us today to learn more!



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Booth #: 738

245 Seven Farms Dr., Suite 110 Daniel Island, SC 29492 (843) 822-9669 guy@franchiseclique.com www.franchiseclique.com Contact: Guy Norcott, VP Sales



FranchiseFilming

Booth #: 547

6608 Gulf Fwy., Suite 600 #222 La Marque, TX 77568 (888) 389-3456 claudia@FranchiseFilming.com www.franchisefilming.com Contact: Trevor Rappleye, CEO & Storyteller

FranchiseFilming creates authentic, story-driven videos for franchisors—trusted by Neighborly, FastSigns, and more. Our VIP Membership model delivers nationwide filming for customer testimonials, training videos, and franchise development content. No scripts, no fake footage—just real stories that drive trust and growth.

FranchiseWire

FranchiseWire

Booth #: 1011

499 Ernston Rd., Suite B9
Parlin, NJ 08859
(888) 977-4374
jill@ifpg.org
www.franchisewire.com
Contact: Jill Abrahamsen, Editor in Chief

FranchiseWire is a one-stop destination for need-to-know information and practical inspiration about franchising. Our expert contributing writers and journalists bring a wealth of experience and knowledge from all areas of franchising.



FranConnect

Booth #: 221

13865 Sunrise Valley Dr., #150 Herndon, VA 20171 (703) 390-9300 austen.asadorian@franconnect.com www.franconnect.com Contact: Austen Asadorian, Chief Revenue Officer

FranConnect helps franchise brands and corporate-owned businesses connect growth with operational execution, driving location expansion, operational efficiency, and unit-level performance across the system. FranConnect, connecting growth with operational execution.



FRANdata

Booth #: 601

4501 N. Fairfax Drive, Suite 304 Arlington, VA 22203 (800) 485-9570 ksimon@frandata.com www.frandata.com Contact: Kan Simon, Client Advisor

FRANdata is an industry-leading research and consulting firm offering market intelligence that enables our clients to grow their business in franchising. By leveraging the largest database of franchise information in the industry, we help clients measure performance, find ideal targets and fully understand franchising.



FranFast by Fast Cloud

Booth #: 1110

1395 Brickell Ave., Suite 800 Miami, FL 33131 (305) 676-2472 ifa@franfast.io www.franfast.io Contact: Rogelio Martinez, President

FranFast is a complete franchise management suite built on the Salesforce.com platform. It is designed to help franchisors standardize and streamline franchise development, real estate, construction, operations, franchisee support, field visits, territory management and franchisee communication. We integrate with POSI



FranFund

Booth #: 521

505 Main St., Suite 200 Fort Worth, TX 76101 (817) 730-4500 sseiber@franfund.com www.franfund.com Contact: Sherri Seiber, President



FranNet

Booth #: 634

6844 Bardstown Rd., #645 Louisville, KY 40291 (502) 483-0640 info@frannet.com www.frannet.com Contact: Mario Castrejon, VP of Marketing

FranNet is the trusted choice for franchise consulting, connecting entrepreneurs with franchise opportunities that align with their goals. Backed by decades of experience and a proven process, FranNet delivers unmatched expertise and industry connections that drive growth and success across the franchise landscape.



FranServe Inc.

Booth #: 1030

345 Route 17 S., Suite 48 Upper Saddle River, NJ 07458 (800) 206-5454 avisconti@franserve.com www.franserve.com Contact: Alesia Visconti

FranServe Inc. is the largest franchise broker network in the world. We help brands expand by assisting them in finding new franchisees.



FRM Solutions, LLC

Booth #: 814

2870 Peachtree Rd., #915-1386 Atlanta, GA 30305 (404) 751-4240 mfriedman@frmsolutions.com www.frmsolutions.com Contact: Michael Friedman, Account Executive

FRM offers a best-in-class franchise relationship management platform to global enterprise franchisors. With customizable solutions for sales, operations, and finance, our platform helps integrate siloed systems, aligns cross-functional teams, and boosts profitability for our clients across every vertical.



Gallagher

Franchise Solutions

Gallagher Franchise Solutions

Booth #: 615

2850 Golf Rd Rolling Meadows, IL 60008 (404) 751-4240 susan_kothe@ajg.com www.franinsurance.com Contact: Susan Kothe, Program Manager

Gallagher Franchise Solutions provides tailored insurance programs and risk management resources. Our solutions protect businesses with comprehensive coverage, expert guidance, and streamlined claims management.



Gbbis

Booth #: 935

18005 Skypark Circle 54 J Irvine, CA 92614 (570) 7249109 jorge.azpilicueta@gbbis.com www.gbbis.com Contact: Jorge Azpilicueta, Managing Director

For over 35 years Gbbis has been helping franchise organizations manage the impact of data, geography, and demographics in their business. Gbbis provides expertise in franchise territory management and optimization, site selection and evaluation, and data analytics to over 400 franchise clients. Visit us at booth #935!

Franchise

Global Franchise Magazine

Booth #: 459

Suite 2/4 Global House Global Park, Moorside Industrial Es, England Colchester, Essex CO12BL (+44) 1206506227 jenny.oneill@artichokehq.com www.global-franchise.com Contact: Jennifer O'Neill, Awards Manager

Global Franchise Magazine, highlights the best practices, showcasing innovations, and addressing challenges unique to global operations. Articles on building sustainable franchise models to features on adapting to cultural differences, it equips readers with the knowledge and tools to thrive in an ever-changing landscape.

globalpayments

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Contact: Dianne Newton, National Sales
Manager

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Group II

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Booth #: 749

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Contact: Timothy Rossi, Director of Real
Estate

Guggenheim Retail Real Estate Partners, Inc., a wholly owned subsidiary of Guggenheim Partners, is a full-service single tenant real estate development firm based in Dallas, TX. We offer full build-to-suit, reverse build-to-suit and entitled ground leases for client partners in all sectors of the retail industry.



HigherVisibility

Booth #: 912

6070 Poplar Ave., Suite 760 Memphis, TN 38119 (901) 672-7243 info@highervisibility.com www.highervisibility.com Contact: Lauren Brady

HigherVisibility is a nationally acclaimed SEO agency and online marketing firm specializing in franchise marketing. We deliver practical, results-driven strategies to help franchises gain greater visibility in search results—bringing in more customers and driving growth!



Hot Dish Advertising

Booth #: 530

3500 Vicksburg Lane N., Suite 400-361 Plymouth, MN 55447 (612) 341-3100 dkane@hotdishad.com www.hotdishad.com Contact: Dawn Kane

With over two decades of expertise, Hot Dish Advertising has been ranked a top franchise marketing supplier by industry peers for 7 years. As a full-service FranFocused™ and BrandFocused agency, we offer awardwinning custom solutions designed to spark conversations and drive results.



Hughes

Booth #: 931

11717 Exploration Lane Germantown, MD 20876 (301) 428-5500 carl.udler@hughes.com www.hughes.com/franchise Contact: Carl Udler, Marketing

In the competitive franchise marketplace, success often hinges on a consistent customer experience, employee experience and brand experience across locations.



Human Interest

Booth #: 1241

655 Montgomery St., Suite 1800 San Francisco, CA 94111 (855) 622-7824 franchises@humaninterest.com www.humaninterest.com Contact: Kyle Rhodes, Business Development Manager

Human Interest is a modern, affordable 401(k) provider that makes it easy for your franchise to offer retirement benefits for your business and employees.



Huntington National Bank

Booth #: 449 7 Easton Oval Easton, OH 43219 (561) 777-0123 jelena.kuchar@huntington.com www.huntington.com Contact: Jelena Kuchar, SBA Market Manager

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iFranchise Group

Booth #: 739

1630 45th St., Suite #202 Munster, IN 46321 (708) 957-2300 tmcgrath@ifranchisegroup.com www.ifranchisegroup.com Contact: TBD

iFranchise Group comprises the world's top franchising professionals and was voted the #1 franchise consulting/ development firm in independent surveys of hundreds of franchisors each year from 2019 through 2024. Stop by Booth #739 to discuss your franchise questions and how we can assist with your franchise growth.



Ignite Visibility

Booth #: 1023

4370 La Jolla Village Dr, Unit 320 San Diego, CA 92122 (619) 752-1955 opportunity@ignitevisibility.com www.ignitevisibility.com Contact: Joseph Mohay, President of Franchise

Ignite Visibility is a premier, full-service digital marketing agency dedicated to providing innovative marketing solutions to established franchise and multi-location businesses



Image Cube

Booth #: 431

15840 Monte St., B109 Los Angeles, CA 91342 (866) 899-2823 cs@imagecube.com www.printpropel.com Contact: Ari Boyajian, Founder & CEO

Image Cube delivers branding solutions for the franchise community, including printing, signage/POP, promotional products, marketing materials, direct mail, and fulfillment. Our cuttingedge web platform, PrintPropel.com, ensures brand consistency, streamlines operations and offers cost-saving benefits for franchise brands.



imageOne Uniforms

Booth #: 1026

1525 Park Manor Blvd, #149 Pittsburgh, PA 15205-4805 (715) 919-4202 rvan@imageoneuniforms.com www.imageoneuniforms.com Contact: Ryan Yingling, Vice President of Sales

imageOne Uniforms helps franchises promote themselves by providing logo apparel, uniforms, promotional products, and online company stores. Our clients love our exceptional service, competitive pricing, eco-friendly options, and fresh, creative ideas that you can't get anywhere else. Power Up Your Marketing with imageOne!



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Booth #: 835

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International Franchise Association

Booth #: 723

1900 K St. NW., Suite 700 Washington, DC 20006 (202) 628-8000 info@franchise.org www.franchise.org Contact: Matthew Haller, CEO & Storyteller

The International Franchise Association is the only national trade association that represents all aspects of the franchise community. Our mission is to protect, enhance and promote franchising.



The IFA World Franchise Show

Booth #: 728

One Newark St.
Hoboken, NJ 07030
(202) 628-8000
james.berryman@fortemexpo.com
www.ifafranchiseshow.com
Contact: Danielle Bay, Event Manager

The IFA World Franchise Show will bring together the IFA's expertise in franchising and Fortem's world-class exhibition management to deliver the only event that offers exceptional value for franchise brands seeking qualified business owners.



IFPG

Booth #: 1013

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Contact: Red Boswell, Vice President

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DIRECT INSURANCE

Intrepid Direct Insurance

Booth #: 110

5400 W. 110th St. Floor 4 Overland Park, KS 66211 (618) 977-1470 snash@intrepiddirect.com www.intrepiddirect.com Contact: Steve Nash, Regional Account Executive

Intrepid Direct Insurance is redefining commercial insurance with a direct-to-consumer model. Our broker-free experience infuses insurance with a personal connection, empowering Auto Aftermarket, Restaurant, and Gym and Fitness businesses with direct savings and innovative solutions. Explore at intrepiddirect.com/ifa-event.



Ironmark

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9040 Junction Dr. Annapolis Junction, MD 20701 (618) 977-1470 franchise@ironmarkusa.com www.ironmarkusa.com Contact: Matt Herndon, VP of Sales

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JLL's Visionary Insights Group

Booth #: 956

200 East Randolph St., Floor 45 Chicago, IL 60601 (773) 593-7285 paul.sill@jll.com www.jll.com Contact: Paul Sill

Our team of data-scientists and advisors serve retail, restaurant, financial, healthcare, education, and more. We blend science with real estate planning using machine learning and 5+ terabytes of consumer/market intelligence. This results in actionable insights accessible through VuePoint, our intuitive mapping platform.



Jobber

Booth #: 950

10130 103rd St. NW, Suite 300 Edmonton, AB T5J 3N9, Canada (888) 424-5301 ari.h@getjobber.com www.getjobber.com Contact: Ari Herberman, Director, Channel Partnerships

Jobber is an award-winning software for home service franchises. Unlike spreadsheets or pen and paper, Jobber keeps track of everything in one place and automates day-to-day operations, so franchises can run smoothly and provide five-star service. Jobber is used by home service pros to serve over 27 million properties.



Lathrop GPM LLP

Booth #: 635

80 S. 8th St. 3100 IDS Center Minneapolis, MN 55402 (612) 632-3284 elizabeth.dillon@lathropgpm.com www.lathropgpm.com Contact: Liz Dillon, Partner

With one of the leading franchise and distribution practices, Lathrop GPM attorneys serve franchisors and master franchisees throughout the world.



The Learning Network

Booth #: 611

333 5 Ave. SW, Suite 520 Calgary, Alberta T2P 3B6, Canada (416) 833-2146 shona.mccarty@learning.net www.learning.net Contact: Shona McCarty, SVP Sales

The Learning Network is a leading full-service training company with award-winning XR learning courses. We are a dynamic partner, fostering collaboration and providing a robust Learning Management System (LMS). Our mission is to bridge companies to peak performance, epitomized by our tagline: "Unleash Your Greatness."



LearningZen

Booth #: 504

1240 East 2100 S., Suite 204 Salt Lake City, UT 84106 (801) 456-6128 cassandras@learningzen.com www.learningzen.com Contact: Cassandra Mark, Ops

LearningZen is a simple-to-use franchise online training platform that helps franchise brands ensure all units are trained, up-to-date, and delivering world-class customer experiences. We teach you how to create courses, and exams, setup notifications for your franchisees and brand the site to match your own.



Listen360

Booth #: 947

3601 Walnut St., #400 Denver, CO 80205 (678) 352-3000 sales@listen360.com www.listen360.com Contact: Scott Morgenroth, Brand Director

Listen360 is a powerful, NPS-based customer experience platform that enables brands to attract and retain business, improve operations, and transform delighted customers into vocal advocates. Join over 400 franchise brands around the globe in building better customer relationships that result in increased growth and profit!

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LocaliQ

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23rd Floor
New York, NY 10019
(615) 732-9403
scott.szczekocki@localiq.com
www.localiq.com
Contact: Scott Szczekocki, Sr. Director,

LocaliQ is a growth marketing platform that combines innovative technology and unparalleled expertise to equip any business to prosper. Our solutions help you find, convert, and keep more customers by optimizing the impact of your campaigns at every stage of the marketing funnel.



LocateAl

Booth #: 906

1779 Wells Branch Pkwy., Suite 110B #316 Austin, TX 78728 joe@locate.ai

www.locate.ai Contact: Joe Lee, CEO



Location3

Booth #: 620 820 16th St. Suite 300 Denver, CO 80202 (720) 779-3686 jallen@location3.com www.location3.com Contact: Joshua Allen, V.P. of Marketing & Sales

Location3 is the premier partner driving digital transformation for franchise systems. We are a catalyst for revenue growth, with over 25 years of proven expertise in digital marketing, media, data analytics and technology solutions. Our proprietary LOCALACT platform also empowers franchisees to drive growth in customers.



Loomis Booth #: 1140

2500 Citywest Blvd., Suite 2300 Houston, TX 77042 (713) 435-6700 sales@us.loomis.com www.loomis.us Contact: Lenny Evansek, SVP Safepoint Business Development

Loomis is the leader in the cash handling services industry. We provide secure armored transport, SafePoint Cash Management solutions, ATM services, cash/coin/check processing, outsourced vault services, as well as international services.



LoyaltyLoop

Booth #: 549

5700 Post Rd., Suite 10
East Greenwich, RI 02818
(401) 560-0311
sales@loyaltyloop.com
www.loyaltyloop.com
Contact: John DiPippo, Owner/
President

LoyaltyLoop makes it easy for brands and businesses to create outstanding customer experiences that will fuel growth, brand loyalty, and competitive separation. Using email and SMS surveys, track Net Promoter Score and other CX metrics, automatically encourage Google reviews, and identify new sales opportunities.



ISM

Booth #: 650

310 Seven Springs Way, Suite 150 Brentwood, TN 37027 (615) 209-9041 marketing@lsm.works www.lsm.works Contact: Justin Harris, VP of Business Development

LSM is an award-winning full-service advertising agency delivering advertising that moves the needle. We're a tight-knit team of innovators who love helping franchise businesses grow with smart, data-driven strategies and a client-focused approach. Contact us to learn more at lsm.works today!

Marchex

Marchex, Inc.

Booth #: 1053

1200 5th Ave., Suite 1300 Seattle, WA 98101 (800) 840-1012 connect@marchex.com www.marchex.com Contact: Lee Barth, VP, Enterprise Sales

Trusted by leading franchises like Authority Brands, Neighborly, and Two Men and a Truck, Marchex's Alpowered platform transforms customer conversations into actionable business insights. With voice and text analysis, it helps sales and marketing teams drive measurable revenue growth.

Marketing.com

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Booth #: 1123 101 Workman Court Eureka, MO 63025 (314) 586-5190 rich.russell@marketing.com www.marketing.com Contact: Richard Russell, VP Signage Ops



The Martec Group

Booth #: 1303

202 E. 3rd St., Suite 200 Royal Oak, MI 48067 (248) 327-8024 josh.emington@martecgroup.com www.martecgroup.com Contact: Josh Emington, Vice President

The Martec Group specializes answering difficult questions to drive growth for franchisors. Our tenacious approach to market research ensures that clients receive a deeper understanding of their customers, markets, and opportunities. Our custom solutions were built over 40 years of delivering actionable insights.



Marvia

Booth #: 457

228 East 45th St., Suite 9E New York, NY 10017 (646) 791-1793 christopher@getmarvia.com www.getmarvia.com Contact: Christopher Brown, Director North America

Marvia streamlines franchise marketing operations by helping scale local marketing while maintaining brand consistency. Empower franchisees to easily create localized marketing materials, automate campaign distribution, and reduce the HQ team's workload. Trusted by brands like Domino's, HomeWell, KidStrong & Sonny's BBQ.



MetLife

Booth #: 861

3343 Avenida De Loyola Oceanside, CA 92056 (760) 402-4006 brent.cornell@metlife.com www.metlife.com Contact: Brent Cornell



MFV Expositions

Booth #: 836

65 Harristown Rd., Suite 300 Glen Rock, NJ 07452 (347) 440-3812 martin.joksimovic@comexposium.com www.franchiseexpo.com Contact: Martin Joksimovic, President

MFV Expositions brings franchise brands together with the most qualified attendees at our face-toface events. U.S. shows include the International Franchise Expo, Franchise Expo Charlotte, Franchise Expo West, Franchise Expo Austin and Franchise Expo South. International events will take place in Mexico and Germany.

Milestone

Milestone Inc.

Booth #: 305

333 West San Carlos St., Suite 600 San Jose, CA 95110 (646) 465-0100 gaurav.v@milestoneinternet.com www.milestoneinternet.com Contact: Jeff Katz, Sr. Director of **Enterprise Sales**

Milestone drives online discovery and customer acquisition with our proprietary digital presence platform. The Milestone platform combines Website CMS, Schema Manager, Al Content Studio, Local listings, Reviews management, FAQ Manager, and Analytics in one easy-to-navigate space.



Mitsch Design

Booth #: 1146

200 South Rangeline Rd., 226 Carmel, IN 46032-2135 (317) 573-2222 srice@mitschdesign.com www.mitschdesign.com Contact: Stephanie Rice, Franchise Services Coordinator + Project Manager

Mitsch Design works with franchisors who want to accelerate growth and build locations faster. Our integrated team of architects, engineers, interior designers and construction specialists have years of franchise industry experience to ensure your standards are reflected in every build. Furniture procurement also available.



MITSUOKA & COMPANY

Mitsuoka and Company

Booth #: 1228

4730 E. Lone Mountain Rd., Suite 106 Cave Creek, AZ 85331 (317) 573-2222 accounting@mitsuokacompany.com www.mitsuokacompany.com Contact: Jason Thompson, Director of Recruiting

Mitsuoka and Company provides comprehensive, all-in-one recruiting services and solutions. We specialize in franchising and help both franchisors as well as franchisees across North America.



More Vang

3670 Wheler Ave. Alexandria, VA 22304 (703) 751-3611 oshiblaq@morevang.com www.morevang.com Contact: Omar Shiblaq, Director of **Business Development**

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Morrow Hill

Booth #: 401

14800 Quorum Drive, Suite 330 Dallas, TX 75254 (214) 254-3721 caroline@morrowhill.com www.morrowhill.com Contact: Jonathan Hill

Morrow Hill specializes in accelerating franchise growth by providing expert real estate services. With a dedicated team for each specific brand, we streamline site selection, lease negotiations, and market expansion, ensuring fast, efficient, and strategic solutions to help franchises thrive and grow rapidly.

мotive

Motive

Booth #: 257

55 Hawthorne St., Suite #400
San Francisco, CA 94105
(855) 922-5740
franchisesales@gomotive.com
www.go.gomotive.com/general_
franchising.html
Contact: Joe Krause, Global Account
Manager Enterprise Sales

Motive is the only Integrated Operations Platform that combines Driver Safety, Fleet Management, Equipment Monitoring, and Spend Management in a single system. Motive enables fleets to maximize vehicle and asset operational efficiency, protect employees and assets, review and monitor job site quality control, and much more.



Mulberri, Inc.

Booth #: 356 440 N. Wolfe Rd. Sunnyvale, CA 94085 (408) 307-2888 princy@mulberri.io www.mulberri.io Contact: Princy Jain, CRO

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Booth #: 653

601 Carlson Pkwy., Suite 530 Minnetonka, MN 55305 (408) 307-2888 ayoung@myhrcounsel.com www.myhrcounsel.com Contact: Ann Young, VP of Sales & Marketing

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MyOutDesk LLC

Booth #: 123 3001 E. St. Sacramento, CA 95816 (800) 583-9950 sales@myoutdesk.com www.myoutdesk.com Contact: Jeremy MacDonald, VP Sales

For nearly 20 years, we have been at the forefront of the virtual workforce industry, serving 50+ industries and over 8,500 clients. Our deep expertise enables us to quickly identify and solve business challenges, providing indispensable talent that deliver immediate results and drive enduring momentum.



MyTime

Booth #: 1007
947 Linda Flora Drive
Los Angeles, CA 90049
(615) 423-2027
marcus@mytime.com
www.mytime.com
Contact: Marcus Slater, Chief Growth
Officer

MyTime is a fully integrated appointment scheduling, point-of-sale and customer engagement platform for multi-location chains and franchises. It's built to be modular, but it really shines when the various components work together to maximize revenue by reaching customers wherever they when they are ready to transact.

N-O

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The National Franchise Show

Booth #: 637

260 Town Centre Blvd., Suite 102 Markham, Ontario L3R 8H8 Canada (646) 694-9665 michael@nationalevent.com www.franchiseshowinfo.com Contact: Michael Hyam, Franchise Show Director

The National Franchise Show produces the largest show circuit of franchise tradeshows across North America. We produce the highest volume of prospective franchisee buyers per per show in the country! If you are seeking quality franchise buyers whom are actively seeking opportunities, please reach out for more information!



Nexa

Booth #: 1311

2001 W. Camelback Rd, #400 Phoenix, AZ 85015 (877) 872-9579 gabriel.brunk@nexa.com www.nexa.com Contact: Gabriel Brunk, Director, Business Development

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Booth #: 1301

17100 N. 67th Ave., Suite 700 Glendale, AZ 85308 (877) 872-9579 svontersch@nfp.com www.nfp.com Contact: Sara Von Tersch, Senior Vice President

NFP, an Aon company, is an organization of consultative advisors and problem solvers helping companies and individuals address their most significant risk, workforce, wealth management and retirement challenges.

NORA

Nora Lighting

Booth #: 1043

6506 Gayhart St. Commerce, CA 90040 (800) 686-6672 dan@noralighting.com www.noralighting.com Contact: Dan Ocasio, Director of National Accounts

NORTH EAST COLOR

Northeast Color

Booth #: 427

116 Crosby Rd., Suite 10 Dover, NH 03820 (800) 686-6672 derrick.ableman@northeastcolor.com www.northeastcolor.com Contact: Derrick Ableman, Marketing Manager



Online Image

Booth #: 550

5353 South 960 E., #220 Salt Lake City, UT 84117 tlyman@onlineimage.com (801) 261-5700 www.onlineimage.com Contact: Terry Lyman, CRO

Digital marketing agency.

OSLER

Dash™

Osler Dash

Booth #: 1204

100 King St. W., Suite 6200 Toronto, Ontario M5V0B1, Canada (416) 646-3303 ifarr@osler.com www.osler.com/en/expertise/services/ franchise/osler-dash Contact: Julia Farr, Senior Manager, Osler Dash

Osler Dash is an online platform that automates the franchise disclosure and contracting process. Use a solution that is tailored for your business to ensure compliance, generate and store customized franchise documents instantly, manage the e-delivery and e-signature of documents and streamline communications.



Outreach Studios

Booth #: 638

13545 Barrett Pkwy. Dr., Suite 160 Manchester, MO 63021 (314) 717-1158 rob@outreachstudios.com www.outreachstudios.com Contact: Rob Glessner, President

Outreach Studios creates custom video solutions designed to meet the specific needs of franchisors. We help you sell more franchises, deliver consistent training, and build a strong, unified brand identity. Our videos connect emotionally with viewers, making your brand's story relatable and inspiring.

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Paychex ***

Booth #: 801

911 Panorama Trail S.
Rochester, NY 14625
(314) 717-1158
eventsmarketing@paychex.com
www.paychex.com/franchise
Contact: Gina Piendel, Events Marketing
Manager

Paychex Inc. is proud to be a Preferred Partner of the IFA. Paychex is a leading provider of integrated human capital management solutions for payroll, benefits, human resources, and insurance services. We're a digitally driven HR leader on a mission to help franchise businesses succeed by making complex challenges brilliantly simple. Our unique combination of digital HR technology and advisory services meets the changing needs of employers—helping them to attract and retain talent, offer affordable benefits, and improve engagement. The Paychex franchise support experts can help yield positive results for your HR issues, like hiring and compliance. Learn more by visiting Booth 801 at the IFA Convention.



Paycor

Booth #: 910

4811 Montgomery Rd.
Cincinnati, OH 45212
(513) 954-7139
kgeiger@paycor.com
www.paycor.com
Contact: Krista Geiger, Vice President,
Business Development

Paycor's HR, payroll, and talent platform connects leaders to people, data, and expertise. We help leaders drive engagement and retention and give them unprecedented insights into their operational data with a unified HCM experience that can seamlessly connect to other mission-critical technology.



Paylocity

Booth #: 1103

1400 American Lane Schaumburg, IL 60173 (224) 221-6699 soffir@paylocity.com www.paylocity.com Contact: Sam Offir, Business Development Executive

Paylocity is an award-winning provider of cloud-based HR, payroll and spend management software streamlining HR, payroll and spend to attract and retain talent, and build workplace culture.



Payroll Vault

Booth #: 663

1860 W. Littleton Blvd. Littleton, CO 80120 (303) 763-1852 tricia.petteys@payrollvault.com www.payrollvault.com Contact: Tricia Petteys, Chief Executive Officer

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PCS VoIP

Booth #: 1015

1948 E. Santa Fe Olathe, KS 66062 (303) 763-1852 tchristo@pcsusa.com www.pcsvoip.com Contact: Tamer Christo, CEO



Placer.ai

Booth #: 434

343 Soquel Ave., #251 Santa Cruz, CA 95062 (415) 228-2444 parker.noonan@placer.ai www.placer.ai Contact: Parker Noonan, Sales Development Manager

Placer.ai is the leader in location analytics. Thousands of organizations rely on Placer to analyze consumer behavior, understand market trends, and optimize critical business decisions.



PlanItRetail

Booth #: 1237
PO Box 363
Granby, CT 06035
(630) 338-2829
matt.spahn@planitretail.net
www.planitretail.net
Contact: Matt Spahn, Founder & CEO

Marketing & Media Services & Software Platform



Plante Moran

Booth #: 140

3000 Town Center, Suite 100 Southfield, MI 48075 (630) 338-2829 lisa.plonka@plantemoran.com www.plantemoran.com Contact: Lisa Plonka, Partner

Plante Moran is among the nation's largest audit, tax, consulting, and wealth management firms and provides a full line of services to organizations in the following industries: manufacturing and distribution, financial services, service, healthcare, private equity, public sector, real estate, construction, and energy.



Podium Booth #: 812

1650 Digital Drive Lehi, UT 84043 (833) 276-3486 sales@podium.com www.podium.com Contact: Amanda Taylor, Sr. Manager **Event Marketing**

Podium is your all-in-one AI-powered lead management and communication platform used by more than 100,000 businesses to acquire and convert new customers. Our new AI employee, is helping businesses respond to leads instantly anytime of the day or nightsignificantly increasing lead conversion rates and revenue.



PrintComm

Booth #: 411 3040 S. Dye Rd Flint, MI 48507 (517) 812-6889 klathrop@printcomm.com

printcomm.com Contact: Stephen Naughton, Sales

Director

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Profit Mastery®

Profit Mastery

Booth #: 204 PO Box 219 Hobart, WA 98025 (206) 284-5102 pamela@brs-seattle.com www.profitmastery.net Contact: Pamela Leadbetter, General Manager

PROFIT

Profit Soup

Booth #: 1006

2808 SW 300th Pl. Federal Way, WA 98023 (206) 282-3888 profits@profitsoup.com www.profitsoup.com Contact: Lauren Owen, Director of Marketing

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ProfitKeeper

Booth #: 534

1487 Dunwoody Dr. West Chester, PA 19380-1494 (678) 467-1475 aclose@primepay.com www.primepay.com Contact: Alex Close, Area Sales Manager

ProfitKeeper is a powerful financial management platform that helps businesses optimize profitability and streamline operations. Offering real-time insights, cost analysis, and financial forecasting, it empowers businesses to make data-driven decisions, improve cash flow, and drive growth with ease.



Promotex Productions

Booth #: 1114

710 S. Powerline Rd., Suite E. Deerfield Beach, FL 33442 (514) 743-6896 steven@promotexproductions.com promotexusa.com Contact: Pamela Zarbatany, Head of Sales

Promotex Productions is a cross-border company, headquartered in Canada and the United States, focused on bringing brands' stories to life through custom promotional products and merchandise. With over 20 years of industry expertise, We partners with orgs of all sizes, from ambitious startups to Fortune 100 companies.



Pronexis, Inc

Booth #: 417

761 W. 1200 N., Suite 100 Springville, UT 84663 (855) 970-2671 bryson@pronexis.com www.pronexis.com Contact: Bryson Naylor, VP of Sales



Purple Penguin Digital

2800 S. 100th Ct., Suite 1 Omaha, NB 68144 (531) 201-9084 jason.sunday@purplepenguindigital.

www.purplepenguindigital.co Contact: Jason Sunday, President



Qvinci Software

Booth #: 740

1601 South MoPac Expressway,
Suite D350
Austin, TX 78746
(512) 637-7337
brada@qvinci.com
www.qvinci.com
Contact: Brad Adams, President, CEO and
Chairman

The leader in franchise financial, operational, and performance management, Qvinci helps franchises effectively measure, monitor, and communicate financial performance in a manner everyone can understand and act on. Qvinci's patented solutions provide near real-time access to the actionable insights that matter most.

RAYNMAKER

Raynmaker

Booth #: 960

1615 Platte St., Suite 200, Suite 200 Denver, CO 80202 (512) 637-7337 jason@topdogsalescenter.com www.raynmaker.ai Contact: Jason, Co-Founder/Vice President

End to end business solutions from marketing to sales.



Reef Health

Booth #: 952

2020 N.Central Ave., Suite 400 Phoenix, AZ 85004 (833) 353-7333 jesse.curry@reefhealth.com www.reefhealth.co Contact: Jesse Curry, Chief Development Officer

Reef Health is an innovative benefits club designed specifically for small businesses. Employers customize their plans according to their needs and pocketbooks. At Reef Health we leverage technology in our health and wellness plans to drive down healthcare costs. Plans start as low as \$29 per month.



Reliable Background Screening

Booth #: 934

8149 E. Evans Rd., Suite 9 Scottsdale, AZ 85260 (800) 787-2439 brett.troisi@reliablebackground.com www.ReliableBackground.com Contact: Brett Troisi, Vice President

Reliable Background Screening performs thorough and compliant background checks on franchisee and employee applicants. Bringing on the right individuals is critical to the success of your franchise growth. Since 1990, Reliable Background Screening has helped mitigate risk for thousands of franchise brands worldwide.



RESOLUT RE

Booth #: 903

901 S. MoPac Expwy, Bldg 2, Suite 350 Austin, TX 78746 (512) 474-5557 amelia@resolutre.com www.resolutre.com Contact: Amelia Andrews, COO

RESOLUT RE offers it all - Analytics, geofencing, brokerage/site selection, all free of charge to you/yours without any blanket representation agreements. All 50 states across the US and up to 130+countries around the globe.



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RevLocal | A Hibu Company

Booth #: 905

9200 Worthington Rd., Suite 210 Westerville, OH 43082 (800) 456-7470 justin.nowicki@hibu.com www.revlocal.com Contact: AJ Shull, Brand Sales Manager

We're RevLocal, now a Hibu Company, a digital marketing agency that helps businesses build a stronger, more sustainable online presence and reach more potential customers with a personalized approach to digital marketing.



Rhino 7 Consulting

Booth #: 435

51 Kilmayne Dr., Suite 200 Cary, NC 27511 (919) 977-9517 ritadegroot@rhino7.com www.rhino7.com Contact: Doug Schadle, CEO

Rhino 7 is your champion for successful growth. We're a seasoned franchise and sales development firm committed to empowering franchisors—placing an emphasis on communication and strategic partnerships. We help grow existing franchisors by selling franchisees, and create new franchisors out of existing businesses.



Rocket Clicks

Silver Spring Drive Menomonee Falls, WI 53051 (262) 437-2334 tdolph@rocketclicks.com www.rocketclicks.com Contact: Tyler Dolph, CEO



RYNO Strategic Solutions

Booth #: 248

15600 N. Black Cyn Hwy., C200 Phoenix, AZ 85053 (602) 303-4558 sarah.wilkinson@rynoss.com www.rynoss.com Contact: Sarah Wilkinson

We provide digital marketing strategies designed to scale your home-services business - from HVAC to plumbing, electrical, roofing, and more. As a Google Premier Partner, our homeservices experience and custom tailored campaigns make us the best at what we do.



SalesDesk

Booth #: 850

1090 Dehaven St. Conshohocken, PA 19428 (610) 554-8020 morgan@gosalesdesk.com www.gosalesdesk.com Contact: Morgan Smith, President

SalesDesk boosts commercial revenue for franchisees through email marketing with data-driven automation, personalized campaigns, and real-time performance tracking. Visit booth 850 to learn how we help franchisees engage prospects effectively, nurture leads, and drive conversions, maximizing ROI and growth potential.



Saxton & Stump

Booth #: 603

100 Deerfield Lane, Suite #240 Malvern, PA 19355 (484) 218-9201 tjk@saxtonstump.com www.saxtonstump.com/what-we-do/ franchising-licensing-and-distribution Contact: Thomas Kent, Jr., Shareholder and Co-Chair, Franchising, Licensing and Distribution

Saxton & Stump provides solutions for complex legal issues and partners with clients to create a roadmap for their success. Our attorneys have decades of experience working for emerging, national, and international clients in franchising and distribution. We would love to find out more about how we can help you!



Schooley Mitchell

Booth #: 1057 1030 Erie St. Stratford, Ontario N4Z 0A1, Canada (519) 271-6477 julie.beaney@schooleymitchell.com www.schooleymitchell.com Contact: Julie Beaney, Director of Franchisee Relations

Schooley Mitchell is a cost reduction franchise specializing in reducing business' expenses across several key areas. Our service is risk-free and completely independent; the only profits we earn come from savings identified for our clients.



Scorpion ***

Booth #: 501

27750 Entertainment Dr. Valencia, CA 91355 (519) 271-6477 events@scorpion.co www.scorpion.co Contact: Gabriella Ferrara, Vice President of Strategic Sales

Scorpion leads the way in helping franchise businesses grow revenue through digital marketing. With AI-driven technology, unmatched data, and 20+ years of expertise, Scorpion focuses on maximizing results across the entire client journey. With Scorpion, there's no guesswork, only growth.



ServiceMinder

Booth #: 441

3308 Preston Rd., Suite 350-232 Plano, TX 75093 (469) 838-6950 dominiqueg@serviceminder.com www.serviceminder.com Contact: Olivia DiGirolamo, Director of Marketing

serviceminder is the leading platform built to support both franchisors and franchisees in managing and growing home services brands.



SERV

Booth #: 648

125 E. Campbell Ave., Suite 101 Campbell, CA 95008 (831) 236-2786 nickhil@goserv.com www.goserv.com Contact: Nickhil Bhave, CEO

Rev Up Your Growth with SERV. We believe in helping local service professionals embrace the future of service excellence. Our transformative software suite streamline operations, connect efficiently with customers, and cultivate lasting relationships, ensuring your business not only meets but exceeds its growth potential.



SFV Services, LLC

Booth #: 339

25550 Grand River Ave. Redford, MI 48240 (800) 630-1021 lori.r@sfvservices.com www.sfvservices.com Contact: Lori Rohde, National Account Executive

SFV Services is a leading national General Contractor specializing in franchise development. We provide comprehensive solutions, from preconstruction to complete build-out, ensuring your project is executed with precision and excellence. Choose us as your all-in-one construction partner and experience exceptional results.



Shopify

Booth #: 1148 151 O'Connor St, Ottawa, Ontario K2P2L8, Canada (844) 230-0603 edan.dvora@shopify.com www.shopify.com/pos Contact: Edan Dvora, Senior Sales Lead

Shopify is a unified commerce platform that offers a seamless customer experience across all retail channels, and centralized data and operations to provide a single source of truth for multi-location retail businesses.



Shrunk 3D

Booth #: 1158

2019 Cherry Hill Ln.
North Charleston, SC 29466
(843) 212-9336
tom@shrunk3d.com
www.shrunk3d.com
Contact: Tom Hodgson, President

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Signatures Apparel

Booth #: 210 327 Miller Rd. Mauldin, SC 29662 (877) 300-5881 info@signaturesapparel.com www.signaturesapparel.com Contact: Emily Smith, COO

Signatures Apparel focuses on custom uniform programs and branded apparel solutions, offering services such as uniform program management, franchise merchandise solutions, custom event apparel, and promo products. Our exclusive 4 Element Program simplifies apparel management, ensuring on-brand and easy solutions for teams.

silicon signs

Silicon Signs

Booth #: 220

3537 N. Main St. Spanish Fork, UT 84660 (877) 300-5881 sales@siliconsigns.com www.siliconsigns.com Contact: Chase Dalton, Founder/CEO

Silicon Signs specializes in national franchise signage, offering fast, tailored solutions with full control over price, quality, and timing. Known for project management excellence, it supports franchisees with education and speed, delivering impactful signs nationwide.



Silvercrest Advertising Inc.

Booth #: 1001

1130 N. Valdivia Way, Suite C Palm Springs, CA 92262 (818) 475-7620 wrodriguez@sca-mail.com www.silvercrest.agency Contact: William Rodriguez, President

Silvercrest offers innovative marketing solutions across digital and physical channels. Their Localized Media Automation Platform (LMap) combines data, attribution, and omnichannel strategies—digital ads, direct mail, and branded apparel—empowering brands to execute consistent, impactful campaigns locally and nationally.



SiteZeus

Booth #: 1200

1211 N. Westshore Blvd. Suite 501 Tampa, FL 33629 (954) 371-7127 gluchetti@sitezeus.com www.sitezeus.com Contact: Lucas Boney, Sales Representative

SiteZeus is the leading end-to-end solution driving revenue growth through advanced analytics and ondemand insights. Our four products empower every team in an organization with a range of tools to drive franchise sales, facilitate market planning, support development, enhance marketing efforts, and streamline operations.



SMB Franchise Advisors

Booth #: 711

132A Veterans Ln., #157 Doylestown, PA 18901 (855) SMB-2009 dawn@smbfranchising.com www.smbfranchising.com Contact: Dawn Abbamondi, Chief **Marketing Officer**

Since 2009, the SMB Franchise Advisors team has helped over 500 small and medium business founders prepare to franchise, launch their brand and grow through franchising. We are a franchise consulting company that encourages the growth of our clients through our connections, our proven process and our industry expertise.

SOCi

Booth #: 701

350 Tenth Ave., Suite 101 San Diego, CA 92101 (858) 225-4110 qfrantzen@meetsoci.com www.soci.ai Contact: Quinn Frantzen, Event Marketing Manager

SOCi is the leading CoMarketing Cloud for multi-location enterprises. We empower nearly 1,000 brands like Ford, Ace Hardware, Jersey Mike's, Kumon, and more to automate and scale their marketing efforts across all locations and digital channels.



SocialMadeSimple®

SocialMadeSimple

Booth #: 746

117 Kendrick St., Suite 300 Needham, MA 02494 (617) 939-7814 julien@socialmadesimple.com www.socialmadesimple.com Contact: Julien Paul, Chief Revenue Officer

SocialMadeSimple offers the most advanced and effective social media solution on the market for franchises. We make it effortless for franchisors to offer corporate-approved, ROI-driven content and advertising campaigns to their franchisees - all while keeping full control of their brand.



Soffront BrandWide Corporation

Booth #: 717

304 S. Jones Blvd., Suite 1681 Las Vegas, NV 89107 (510) 413-9001 manu@soffront.com www.meetbrandwide.com Contact: Manu Das

BrandWide (meetbrandwide.com) is the #1 affordable Software for Zors and Zees. It is rated 5-star by popular review sites. It offers CRM, Marketing, Opener, LMS, Library, Audit, Compliance, and Royalty for Zors. It also offers a complete Sales, Marketing, Operation, and collaboration system for Zees. It offers 24/7 support.

SoundHound Al

SoundHound Al

Booth #: 231

5400 Betsy Ross Dr. Santa Clara, CA 95054 (954) 736-6946 ireinfeld@soundhound.com 5400 Betsy Ross Dr Contact: Ishai Reinfeld

SoundHound AI, a global leader in conversational intelligence, offers voice AI solutions across several industries. Smart Answering is an AI-powered voice assistant that handles 100% of inbound calls 24/7, delivering a consistent experience that reduces staff distraction and captures every revenue opportunity.



Spadea Lignana Franchise Attorneys

Booth #: 1041 232 N. 2nd St. Philadelphia, PA 19106 (215) 525-1165 tspadea@spadealaw.com www.spadealaw.com Contact: Tom Spadea, Partner



Specialized Accounting Services

Booth #: 301

10801 Corporate Dr., Suite 100 Pleasant Prairie, WI 53158 (888) 600-0075 jack.ruskin@sas-cpas.com www.sas-cpas.com Contact: Jack Ruskin, Business Development Partner

Specialized Accounting Services (SAS) boosts franchise value with accurate accounting, helping franchisees make informed decisions and grow profitability. Supporting over 125 brands, we partner with owners and leadership to ensure stores thrive, attract future franchisees, and reflect brand strength.



Spectrum Enterprise

Booth #: 1002

400 Washington Blvd. Stamford, CT 06902 (212) 598-1705 stephen.Near@charter.com www.enterprise.spectrum.com Contact: Stephanye Pitts, Sr. Field Marketing Manager

Spectrum Enterprise, a part of Charter Communications, Inc., is a national provider of scalable, fiber technology solutions. The broad Spectrum Enterprise portfolio includes networking and managed services solutions: Internet access, Ethernet access and networks, Voice and TV solutions.



Sunbelt Franchise Re-sales

Booth #: 1024

3210 Rice St. Little Canada, MN 55126 (888) 484-0332 terry.kelm@sfrresales.com www.sfrresales.com Contact: Terry Kelm, President

Sunbelt Franchise Re-sales is the premier re-sales resource for franchisors. With Baby Boomers sending re-sales to record levels, franchisors need as many "arrows in the quiver" as possible, and Sunbelt Franchise Re-sales has been a trusted option for over 20 years. Stop by booth 1024 & learn more about the free program



Tenet Financial Group

Booth #: 936

109 Larson Ln., Suite 200 Aledo, TX 76008 (817) 381-8907 sphelps@tenetfinancialgroup.com www.tenetfinancialgroup.com Contact: Sam Phelps, Director of Development

Tenet Financial Group helps entrepreneurs secure funding quickly and securely, specializing in 401(k) ROBS, SBA Loans, Term Loans, and more for the franchise industry. With 100+ years of combined experience, we prioritize simplicity, transparency, and honesty to guide you from start to finish and achieve your dreams.

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Textellent

Booth #: 405

5800 Campus Circle Dr., #208A Irving, TX 75063 (972) 200-7250 majeed@textellent.com www.textellent.com Contact: Majeed Ghadialy, CEO



Thrive Payments

Booth #: 142

516 Edgewater Dr. Wakefield, MA 01880 (855) 794-2602 sales@thrivepay.us www.thrivepay.us Contact: Mike Davis, National Sales Executive

Robust payment solutions tailored to your franchise's goals to help increase sales and boost your bottom line! Backed by 24/7/365 exceptional customer service and over 40 years of experience!



Thrvv

Booth #: 710

2306 Diamond Pointe Decatur, AL 35603 (256) 345-8679 matthew.gourgeot@thryv.com www.thryv.com Contact: Matthew Gourgeot, Franchise Sales Director



Thumbtack

Booth #: 1105

415 Natoma St., Suite 1300 San Francisco, CA 94103 (801) 201-8016 satwood@thumbtack.com www.thumbtack.com Contact: Shane Atwood, Lead Sales **Account Executive**

Millions of customers come to Thumbtack to find pros like you. Customers see search results in realtime with profiles, ratings, and more.On Thumbtack, you create a profile and let the customers reach out. You only pay when an actual customer chooses to contact you specifically.



Transitiv

Booth #: 337

4100 Spring Valley Rd., Suite 930 Dallas, TX 75244 (678) 833-1683 christian@transitiv.io www.transitiv.io Contact: Christian Pillat, CEO



Booth #: 1329

555 West Adams Chicago, IL 60661 (402) 740-6051

Contact: Ed Deal III, Sr. Advisor

TransUnion is a global information and insights company. TransUnion's TruContact Communications and Contact Center solutions, powered by Neustar, help to restore trust in communications, enhance customer outreach with authoritative identity, and streamline delivery of telecom connectivity services

truOl

TruOl

Booth #: 138

888 W. Big Beaver Rd., Suite 200 Troy, MI 48084 (214) 517-0647 amorris@truoi.com www.truoi.com Contact: Allyson Morris, Marketing Manager

TruOI is an AI-powered solution for multi-unit businesses across industries - Franchisors, Franchisees, Restaurants, Retail Chains and more. It streamlines site audits, training, checklists, and incident reporting while delivering tailored alerts—all in one system for connected operations and actionable insights.



Turtlehut Internet Marketing

Booth #: 1129

6241 Grand River Ave., Suite 300 Brighton, MI 48114 (214) 517-0647 imitte@turtlehut.com www.turtlehut.com Contact: Jim Mitte, Owner and President

Our turnkey marketing platform gives franchises the control and results necessary to affordably scale, track results, and integrate systems in one, customizable platform. Our software offers centralized content control, hyperlocal content, and easy tech stack integrations for fast scaling and effective marketing.



UniFi

Booth #: 849

28005 Smyth Dr., Suite 202 Valencia, CA 91355 (661) 295-4658 marketing@unifibooks.com www.unifibooks.com Contact: Tyler Ringquist, Sales Director

With UniFi, a dedicated account specialist manages weekly data entry, enters bank and credit card transactions, reconciles your bank accounts, and produces monthly financial statements for your business. UniFi will save you time and give you peace of mind to focus on growing your business and caring for your clients.



United Franchise Group

Booth #: 2522121 Vista Pkwy.
West Palm Beach, FL 33411
(561) 868-1352
rfavre@ufgcorp.com
www.unitedfranchisegroup.com
Contact: Rileigh Favre, Trade Show
Coordinator



Universal Background Screening

Booth #: 541
PO Box 5920
Scottsdale, AZ 85261
(877) 263-8033
ana.garcia@universalbackground.com
www.universalbackground.com
Contact: Vanessa Barajas

Universal Background provides industry leading people insights to safety sensitive organizations in a simplified experience through our best-in-class background screening, drug testing, occupational health, and verification services.



V Digital Services

Booth #: 811

1201 E. Jefferson St. Phoenix, AZ 85044 (888) 441-0784 kenny.stocker@vdigitalservices.com www.vdigitalservices.com Contact: Kenny Stocker, VP, Sales and Partnerships

V Digital Services is a national digital marketing agency delivering innovative solutions to today's marketing challenges. Specializing in strategies that drive growth, including first-party data, and as a Google Premier Partner, exclusive access to ad channels that help businesses achieve unparalleled reach and results.

WALENTA

Valenta

Booth #: 1106 377 Valley Rd. Clifton, NJ 07013 (866) 948-2071 eric.salas@valenta.io www.valenta.io

Contact: Eric Salas, Managing Partner

Our mission is to help companies eliminate manual, repetitive business processes to save time and improve profitability. As a franchise ourselves, Valenta knows how Automation, Conversational AI, and Data Analytics can transform your franchise operations and optimize your tech stack – no matter what systems you use today!



Vendasta

Booth #: 1029

410 22nd St. E.
Saskatoon, Saskatchewan S7K5T6, Canada
(306) 955-5512
jleach@vendasta.com
www.vendasta.com
Contact: Jeff Leach, Head of Sales

Vendasta is a global leader in Alpowered digital solutions, helping franchises scale and succeed. Our platform leverages Al to deliver personalized marketing, automate workflows, and enhance customer experiences. It streamlines operations, ensures brand consistency, and empowers franchisees for digital marketing success.



Visual Visitor

Booth #: 128

7400 Baymeadows Way, Suite 230 Jacksonville, FL 32256 (888) 586-7730 sales@visualvisitor.com www.visualvisitor.com Contact: Rick Batchelor, CXO

Consent-Based Identification of the Person Visiting Your Website Including First Name, Last Name, Email & 37 Other Data Points



VIVAHR

Booth #: 953

2200 E. Williams Rd. Gilbert, AZ 85295 (480) 360-6463 ryan.naylor@vivahr.com www.vivahr.com Contact: Ryan Naylor, CEO



VoiceNation

Booth #: 114

2915 Premiere Pkwy. **Duluth, GA 30097** (866) 766-5050 sales@voicenation.com www.voicenation.com Contact: Matt Pierce, Sales Manager

VoiceNation is a leading live answering provider, supporting franchises with their calls, web chats, dispatching and more. Available 24/7, our bilingual receptionists use our smart tech and your custom script to handle conversations seamlessly, helping you grow faster and deliver amazing service. Plans start at \$70/month

Wadeworth

Wadsworth Design

Booth #: 330 330 E. 1750 N. Vineyard, UT 84059 (866) 766-5050 info@wadsworthdesign.com www.wadsworthdesign.com Contact: Bruce McKay, VP Sales

Wadsworth Design is a true "one stop shop" for franchises seeking to design and outfit their store interiors. From design to delivery, we provide the following services to ensure your success: Interior design, furnishing design, furnishing manufacturing, signs & graphics, procurement, shipping, installation



WebPunch

Booth #: 734 4490 Wolff St. Denver, CO 80212 (720) 902-8585 matt@webpunch.com www.webpunch.com Contact: Ginger Jones, Co-Founder

WebPunch provides businesses with the tools and strategies they need to effectively manage online reviews, enhance customer satisfaction, build brand loyalty, and improve local search engine rankings.



Wells Fargo

Booth #: 116 136 Bull St. Savannah, GA 31401 (912) 658-4857 brad.hunnings@wellsfargo.com www.wellsfargo.com/commercialbanking Contact: Brad Hunnings, Senior SBA Sales Rep

WIPFLI

Wipfli

Booth #: 848

1000 W. Innovation Dr. Milwaukee, WI 53226 (414) 431-9300 jenna.ziegler@wipfli.com www.wipfli.com Contact: Ryan Swiderski, Partner

Wipfli, an advisory and accounting firm, helps franchises thrive in the marketplace. We strive to understand your business through a combination of entrepreneurial passion, industry knowledge and functional skills. Our integrated solutions turn data into insights, optimize workflows, drive growth and strengthen finances.



Xpressdocs

Booth #: 928 1301 NE Loop 820 Fort Worth, TX 76131 (214) 334-7745 gkaufman@xpressdocs.com www.xpressdocs.com Contact: Gretchen Kaufman, Director **Enterprise Sales**

Xpressdocs is your one-stop marketing shop. We help Franchisors and Franchisees deliver brand-approved print and digital products, from direct mail and brochures to promotional items and apparel. Consolidate your marketing efforts with our world-class client services team for a simple, stressfree experience.



Zeewise

Booth #: 246

1201 W. Peachtree St. NW Suite 2625-94992 Atlanta, GA 30309 (678) 252-6840 hello@zeewise.com www.zeewise.com Contact: Bart Zalewski, CEO

SaaS for Franchisors that aggregates owner financial data in order to provide dashboards & reports. We also offer customization including fully automated royalty processing.

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The Zest Lab

Booth #: 1049

1000 Carlisle Ave., #3P Richmond, VA 23231 (804) 802-9378 katie@thezestlab.com www.thezestlab.com Contact: Katie Freyder

The Zest Lab is a full-service marketing agency specializing in franchise grand openings, new market launches, and challenged locations. We work with Franchise 500 brands to manage and scale events on-brand and in-budget from start to finish. We drive traffic and build momentum for sustained success.



ZorForum LLC

Booth #: 816

10150 Mallard Creek Dr., Suite 509 Charlotte, NC 28262 (704) 248-8087 graham@zorforum.com www.zorforum.com Contact: Graham Chapman, CEO, Co-Founder

ZorForum is an ecosystem of mastermind groups designed exclusively for Franchisors (The EO/YPO of franchising). All ZorForum members are leading executives of franchise brands who help fellow group members grow, scale, and thrive...and each group is led by a seasoned franchising pro eager to give back to the community.

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