Franchise 2018

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Overview

1 What forms of business entities are relevant to the typical franchisor?

The vast majority of franchisors are limited companies. This is owing, in part, to the protection afforded by limited liability. Another model is the limited liability partnership (LLP), which offers limited liability and carries some of the characteristics of a limited company and some of a partnership. It may have tax advantages for certain start-ups.

2 What laws and agencies govern the formation of business entities?

All companies and LLPs must register with the Registrar of Companies and will be subject to official requirements, such as the filing of annual accounts. All company structures are governed by the Companies Act 2006 and LLPs are governed by the Limited Liability Partnerships Act 2000.

The Partnership Act 1890 applies to general partnerships. There are no specific laws governing sole traders or individuals as ‘operating entities’.

3 Provide an overview of the requirements for forming and maintaining a business entity.

Setting up and maintaining a business as a sole trader does not require any legal formalities. Sole traders must, however, pay income tax on any profits their business generates.

Under the Companies Act, all companies must be registered with the Registrar of Companies. Companies can be registered by using the online web incorporation service on the Companies House website, using a formation agent, or by filing a standard form with Companies House, giving details of its directors, shareholders and registered office along with paying the required fee. Companies House will then issue a certificate of incorporation at which point the company will be formed. In the event that the company is limited by shares and uses standard articles of association, it is possible to register a company online on the Companies House website. Once incorporated, the company will have to provide Companies House with annual accounts and update the details of its directors, share capital and registered office.

Similarly, LLPs also need to register with the Registrar of Companies. The procedure is similar to that for companies, and LLPs are also required to file annual accounts and notify Companies House of any changes to the membership or registered office of the LLP. Furthermore, the name of the LLP must end with ‘LLP’.

Ordinarily, partnerships do not require registration. They exist as soon as they satisfy the definition of a partnership. Under the Partnership Act, a ‘partnership is the relation that subsists between persons carrying on a business in common with a view of profit’.

Other characterizations that are used to identify whether a partnership exists include joint property ownership, or a share of the gross returns. Partners are also jointly liable for the debts and obligations of the partnership, whereas LLPs limit members’ liabilities.

All companies, LLPs, general partnerships and sole traders are required to display their names and, where applicable, their registration details and registered office address on their letters and order forms. Where staff are employed, employer’s liability insurance is also a legal requirement.

4 What restrictions apply to foreign business entities and foreign investment?

Foreign ownership and investment in the United Kingdom is subject to very few regulations. The UK is generally considered to be an easy and lightly regulated place in which to do business. The Department of International Trade assists foreign businesses to invest in and move to the UK. There are no general restrictions on foreign ownership of UK assets or companies. Immigration rules for individuals are relatively benign. Accordingly, the United Kingdom is often chosen as a base from which to conduct an international franchising business.

5 Briefly describe the aspects of the tax system relevant to franchisors. How are foreign businesses and individuals taxed?

A foreign business (whether carried on by a company, partnership, LLP or individual) is generally not subject to tax on its business profits unless:

- it carries on a trade or business through a permanent establishment in the UK; or
- it receives certain UK-sourced income that is subject to UK withholding taxes (for example, certain interest or royalty payments).

The UK has entered into a large number of double taxation treaties, which may reduce or eliminate any withholding taxes on UK-sourced income.

Companies, partnerships, LLPs and sole traders that subject to tax in the UK generally pay income or corporation tax by reference to their accounting periods. If a company returns profits to shareholders through dividends, the shareholders are taxed on the amount received. Taxpayers must generally self-assess their tax liability by completing and filing a tax return annually.

There are no tax rules specific to franchisors. It is worth noting that, where an initial fee is payable to the franchisor, part of the fee may be regarded for tax purposes as consideration for the grant of rights to the franchisee; part may be regarded for tax purposes as consideration for the goods and services provided to set up the franchisee’s business. The terms of the franchise agreement should, therefore, always be carefully considered to ensure that the tax consequences of the various payments made between the parties match the parties’ expectations. Where payments are made to or received from a non-UK entity, the proper tax analysis and corresponding withholding tax treatment of the payments should always be considered.

6 Are there any relevant labour and employment considerations for typical franchisors? What is the risk that a franchisee or employees of a franchisee could be deemed employees of the franchisor? What can be done to reduce this risk?

Franchisors have to comply with UK anti-discrimination and employment legislation. Furthermore, all employees who are foreign nationals from outside the European Union (EU) will need a visa and a certificate of sponsorship from a UK-registered business. The UK uses a points-based system to assess the eligibility of migrants to work in the UK.
There is case law that suggests that a true employment relationship can exist even where a contract is called a franchise agreement and the operator called a franchisee. Franchisors should be careful when drafting the franchise agreement, as well as in practice, to ensure the elements of an employment relationship at law – issues of control and dependence in the daily conduct of the business – are absent.

7 How are trademarks and know-how protected?

According to the Code of Ethics adopted by the British Franchise Association (BFA), the franchisor must either own or have the legal right to use the network’s ‘trade name, trademark or other distinguishing feature’. This is a self-regulatory code with which members of the BFA must comply. Nevertheless, it is always advisable to register the franchisor’s trademarks as it both instils more confidence in potential franchisees and provides a relatively simple right of recourse against infringers.

Goods and services trademarks should be registered under the Trademarks Act 1994 at the UK Intellectual Property Office. It is also still possible to obtain a community trademark, which would be universally applicable throughout the European Union despite Brexit. A community trademark registration must be filed at the Office for Harmonization in the Internal Market in Alicante, Spain, or an international registration (designating the countries in which it is desired to protect the mark) through the World Intellectual Property Organization under the Madrid Protocol.

Under the common law, a claim can be brought for the tort of ‘passing-off’, when someone takes advantage of another’s reputation by adopting a similar name or implying a link with their products or services. In order to mount a successful claim, the claimant must be able to demonstrate strong goodwill in its brand, a false imitation by the defendant calculated to trade off the established reputation and resulting damage suffered (loss or diversion of business). Due to the cost and difficulty this presents, compared with a relatively simple trademark infringement action, franchisors invariably operate under registered trademarks.

The majority of franchisors will house most of their know-how in an operations manual. The manual may be protected by copyright (which subsists automatically as soon as the manual is created and does not require registration). Confidentiality and ‘non-use’ provisions in the franchise agreement also protect items of confidential know-how and information.

8 What are the relevant aspects of the real estate market and real estate law?

In England and Wales, land is held as either ‘freehold’ (the underlying ownership interest) or as ‘leasehold’.

One relatively common real estate structure, at least in prime retail locations, is for the franchisor to take a head-lease and to sublet the premises to the franchisee. The landlord may require this, or alternatively, if the franchisee takes the lease directly from the landlord, the landlord may require the covenant of a strong guarantor to guarantee the franchisee’s obligations under the lease. This structure allows greater control for the franchisor, but also greater risk. If the franchisor is involved in the real estate chain it is vital to exclude the provisions of the Landlord and Tenant Act 1954 from the lease to ensure the franchisor must vacate the premises on termination of the agreement, and to avoid the franchisee acquiring security of tenure. A deed of option can also be used to oblige the franchisee to purchase the premises to the franchisor on termination of the franchise agreement. The term of the lease to the franchisee should of course be coordinated with the term of the franchise agreement and any renewal rights.

Scotland has its own Land Register and a separate landownership system, which is distinct from English real estate law. In Scotland, there are few statutory leasehold provisions and the English landlord and tenant legislation does not apply.

Laws and agencies that regulate the offer and sale of franchises

9 What is the legal definition of a franchise?

There is no legal definition or specific law governing franchising in the UK. The European Franchise Federation defines franchising as follows.

[A] system of marketing goods and/or services and/or technology, which is based upon a close and ongoing collaboration between legally and financially separate and independent undertakings, the Franchisor and its Individual Franchisees, whereby the Franchisor grants its Individual Franchisees the right, and imposes the obligation, to conduct a business in accordance with the Franchisor’s concept.

This definition has been adopted by the BFA and might be turned to by a court. Common law would regard a franchise agreement as a complex, hybrid contract including various elements from other commercial contractual arrangements.

10 Which laws and government agencies regulate the offer and sale of franchises?

There is no specific agency that regulates the offer and sale of a franchise. It is the buyer’s responsibility to undertake sufficient inquiry and due diligence on the transaction they are entering into on the ‘buyer beware’ principle. The BFA will direct parties to experienced accountants and lawyers who can provide advice on entering into a franchise arrangement.

See question 40 regarding competition laws. Other laws that affect franchise agreements include the Fair Trading Act 1973 and the Trading Schemes Act 1996, which relate to ‘pyramid selling’ schemes, but which also apply to many franchise arrangements.

11 Describe the relevant requirements of these laws and agencies.

Franchising would be rendered effectively impossible if the Trading Schemes Regulations 1997 applied to a network’s arrangements. There are onerous pre-sales advertising requirements, a cooling-off period, and the right for a member to withdraw on short notice: all designed to protect individuals from being caught in pyramid-selling schemes. It is, therefore, essential to take advantage of one of the two available statutory exemptions described in question 12.

12 What are the exemptions and exclusions from any franchise laws and regulations?

The Trading Schemes Regulations do not apply (by virtue of the Trading Schemes (Exclusion) Regulations 1997) where either the franchise operates as a single-tier trading scheme (franchisor and one level of franchisees below it) or all the franchisees are VAT-registered at all times. Appropriate provisions must be included in the franchise agreement to ensure that the exemptions apply to protect the network.

13 Does any law or regulation create a requirement that must be met before a franchisor may offer franchises?

No, there are no such legal requirements. However, the BFA Code of Ethics (BFA Code) imposes some requirements on its franchisor members: to have operated at least one pilot business before starting to franchise; to be the owner or have the legal rights to the branding of the business; and to provide franchisees with initial and ongoing training and assistance.

14 Are there any laws, regulations or government policies that restrict the manner in which a franchisor recruits franchisees or selects its or its franchisees’ suppliers?

There are no such laws, regulations or government policies in the UK.

15 What is the compliance procedure for making pre-contractual disclosure in your country? How often must the disclosures be updated?

There is no specific compliance procedure as there are no legal disclosure requirements in relation to franchising in the UK. Nevertheless, pre-contractual disclosure is considered to be good practice and a franchisor who is a member of the BFA will need to comply with the pre-contractual disclosure requirements set out in the BFA Code.

If a franchisor decides to make pre-contractual disclosures, they should ensure that all information provided is accurate and not misleading in order to avoid the risk of falling foul of the laws governing misrepresentation.

The BFA Code further requires franchisors to avoid ambiguity in their advertising to prospective franchisees. Where franchisees pay a
deposit prior to signing the main franchise agreement, the code also requires that the deposit must be refundable to the franchisee, subject to the deduction of any legitimate expenses.

16 In the case of a sub-franchising structure, who must make pre-sale disclosures to sub-franchisees? If the sub-franchisor must provide disclosure, what must be disclosed concerning the franchisor and the contractual or other relationship between the franchisor and the sub-franchisor?

There are no legal disclosure requirements in relation to franchising in the UK. If the sub-franchisor decides to make pre-contractual disclosure the prospective sub-franchisees should be provided with full and accurate written disclosure of all information material to the franchise arrangement.

17 What information must the disclosure document contain?

There are no legal disclosure requirements in relation to franchising in the UK.

18 Is there any obligation for continuing disclosure?

No.

19 How do the relevant government agencies enforce the disclosure requirements?

There are no legal disclosure requirements in relation to franchising in the UK. However, where franchisors are members of the BFA, they are required by their terms of membership to comply with the BFA Code.

20 What actions can franchisees take to obtain relief for violations of disclosure requirements? What are the legal remedies for such violations? How are damages calculated?

If the franchisee can cancel or rescind the franchise contract, is the franchisee also entitled to reimbursement or damages? Not applicable, but see question 24.

21 In the case of sub-franchising, how is liability for disclosure violations shared between franchisor and sub-franchisor? Are individual officers, directors and employees of the franchisor or the sub-franchisor exposed to liability? If so, what liability?

Not applicable, but see question 24.

22 In addition to any laws or government agencies that specifically regulate offering and selling franchises, what are the general principles of law that affect the offer and sale of franchises?

What other regulations or government agencies or industry codes of conduct may affect the offer and sale of franchises?

The offer and sale of a franchise business is not subject to any specific laws, but will be subject to more general principles of contract and tort laws. Generally the principle of caveat emptor applies. Nevertheless, both parties should be aware of the laws relating to misrepresentation – as to which see question 24 below. There is no principle of culpa in contrahendo under English law that would impose an active obligation to disclose certain information to a prospective franchisee.

It is important to note that Scotland has separate rules on the execution of documents and, therefore, any contracts relating to Scotland should be vetted by local lawyers to ensure enforceability.

Although there have been recent court cases considering the applicability of an implied term of good faith into commercial contracts, there has been no suggestion that an implied duty of good faith could create a duty to make pre-contractual disclosure.

23 Other than franchise-specific rules on what disclosures a franchisor should make to a potential franchisee or a franchisee should make to a sub-franchisee regarding predecessors, litigation, trademarks, fees, etc, are there any general rules on pre-sale disclosure that might apply to such transactions?

Not applicable, but see question 15.

24 What actions may franchisees take if a franchisor engages in fraudulent or deceptive practices in connection with the offer and sale of franchises? How does this protection differ from the protection provided under franchise sales disclosure laws?

In such circumstances the franchisee may have a claim for misrepresentation where there has been an untrue statement of fact made by the franchisor, which induces the franchisee to enter into the franchise agreement and subsequently causes the franchisee to suffer loss. Misrepresentation can be innocent, negligent or fraudulent. Depending on the type of misrepresentation, the franchisee can claim rescission of the contract with reimbursement of fees and other amounts paid, or damages.

It is common for contracts to contain clauses that seek to limit liability for misrepresentation; however, careful drafting is required, as well as careful and prudent sales procedures, particularly in relation to earnings claims and what is said about the prospects for the potential business as the courts have shown a willingness in the past to find ways around such clauses to protect franchisees. Exclusion clauses that purport to exclude liability for fraudulent misrepresentation will be unenforceable.

25 Are there specific laws regulating the ongoing relationship between franchisor and franchisee after the franchise contract comes into effect?

There are no such specific laws. Post-termination contract provisions are subject to restraint of trade and general contract principles. See also questions 24 and 40.

26 Do other laws affect the franchise relationship?

The general laws that govern commercial relationships would apply. For example, certain provisions of the franchise agreement will be subject to a requirement that they are reasonable under the Unfair Contract Terms Act 1997. Exclusion, ‘non-reliance’, and entire agreement clauses that seek to exclude a franchisor’s liability for pre-contractual statements and misrepresentations can be considered unreasonable and unenforceable. Courts have shown a tendency to support franchisees who have been victims of misrepresentation in the franchise sales process by seeking to avoid such clauses on the grounds of the weak negotiating position of the franchisee, the ‘standard form’, non-negotiable contract, and the reliance the franchisee has placed on the franchisor’s representations of the prospects of success. The courts have considered such clauses unreasonable, and so unenforceable, in a number of cases.

It is also increasingly important for both franchisors and franchisees to comply with their obligations under the Data Protection Act 1998 and, when it comes into effect on 25 May 2018, with the EU General Data Protection Regulation (GDPR). The UK Information Commissioner has powers to impose swingeing fines for breaches of these privacy and information protection laws. The protection of personal information is at the core of both pieces of legislation, which, in the franchise context, is most likely to be customer information. The franchisor will almost always be the ‘data controller’ of customer data (ie, the one who ultimately determines how the data is processed), but a franchisee may be either a data controller or a data processor, depending on the arrangement between the parties. Whereas the Data Protection Act only applies to data controllers, the GDPR applies to data controllers and data processors. It is, therefore, important that the franchise agreement stipulates very clearly both the franchisor’s and the franchisee’s obligations in relation to data and information protection.

27 Do other government or trade association policies affect the franchise relationship?

Many reputable franchisors are members of the BFA. The BFA Code provides standards of ethical behaviour that affect various aspects of the franchise relationship, in particular in relation to advertising, recruitment and the requirement to exercise fairness throughout the relationship and in dispute resolution. Compliance with the BFA Code is mandatory for members of the BFA. The BFA is also considering the introduction of a mandatory arbitration scheme for its members.
28 In what circumstances may a franchisor terminate a franchise relationship? What are the specific legal restrictions on a franchisor’s ability to terminate a franchise relationship?

Franchise agreements commonly contain clauses that provide the franchisor with a right to terminate the franchise agreement immediately in situations such as insolvency, conviction for a criminal offence, ceasing to operate the business, or in the event of a material contractual breach by the franchisee. Note that the rules on procedures for administration and insolvency in Scotland are different from those in England and Wales. Additional clauses may be included to deal with minor but repeated breaches, or that permit cure periods during which a franchisee has the opportunity to remedy the breach.

Under the BFA Code, a franchisee must be notified of any breaches they have committed and be given a reasonable time period to rectify the breach. At common law, the franchisor and the franchisee also have the right to terminate the franchise agreement in the event of the other’s repudiatory breach, meaning clear evidence that the other party does not wish to be bound by the agreement.

29 In what circumstances may a franchisee terminate a franchise relationship?

A franchisee has a common law right to terminate a franchise relationship where the franchisor has committed a repudiatory breach of the contract. However, it is not common for the franchisee to be provided with an express right of termination under the franchise agreement.

30 May a franchisee refuse to renew the franchise agreement with a franchisee? If yes, in what circumstances may a franchisee refuse to renew?

There is no obligation to state reasons for the refusal of a contractual renewal right as a matter of law or the BFA Code. The terms and conditions of any renewal right will be governed by the provisions of the renewal clause set out in the franchise agreement, and these usually prevent renewal if the franchisee has been in substantial breach. The BFA Code does not require a right of renewal, but requires that if there is one its basis is clearly set out. Restraint of trade laws have led to a general practice in the UK that the terms of any franchise agreements are five years, with the franchisee being given a right to at least one renewal, and subject to conditions set out in the renewal clause – such as to remodel the facility to current standards.

31 May a franchisor restrict a franchisee’s ability to transfer its franchise or restrict transfers of ownership interests in a franchisee entity?

Franchisors commonly include clauses in the franchise agreement that restrict the transfer of the franchise business to a third party without prior approval from the franchisor, so enabling the franchisor to exercise the careful selection criteria it applied when choosing the first franchisee. The agreement will typically set out the approval process and the criteria that need to be met for a transfer to be approved by the franchisor, such as the character and suitability of the buyer to run the business and the purchase price not being excessive. Franchisees invariably also require the right to purchase the franchisee’s business themselves if the franchisee wishes to sell.

32 Are there laws or regulations affecting the nature, amount or payment of fees?

There are no such laws.

33 Are there restrictions on the amount of interest that can be charged on overdue payments?

The rate of interest to be charged on overdue payments is invariably specified in the franchise agreement, but if not specified the rate is regulated by the Late Payment of Commercial Debts (Interest) Act 1998. This is currently the Bank of England base rate plus 8 per cent.

34 Are there laws or regulations restricting a franchisee’s ability to make payments to a foreign franchisor in the franchisor’s domestic currency?

The UK is a bastion of free trade and there are no exchange controls or restrictions on foreign currency payments. The currency, rate and time of the conversion for payments, and provisions dealing with withholding taxes, should be clearly specified in the franchise agreement.

35 Are confidentiality covenants in franchise agreements enforceable?

Yes, but there are no statutory confidentiality obligations.

36 Is there a general legal obligation on parties to deal with each other in good faith? If so, how does it affect franchise relationships?

There is no general obligation for parties to act in good faith towards each other. Court decisions have also made it clear that there is unlikely to be an implied duty to deal with each other in good faith under English law. In Carewatch Care Services Limited v Focus Caring Services Limited & Ors, the franchisee argued that there was an implied term that ‘the parties would conduct themselves as franchisor and franchisee in good faith...’ Mr Justice Henderson reviewed the law relating to implied terms and confirmed that the English courts will look at the express terms of a franchise agreement first before considering if an implied term is necessary. This decision further confirmed that the English courts are unlikely to imply obligations of good faith into a contract if by doing so the implied term will contradict the express terms of the agreement. Last, Mr Justice Henderson pointed out that ‘acting in good faith’ does not mean that a franchisor who exercises its contractual rights honestly has to subordinate its own commercial interests to those of the franchisee as the franchisor is generally ‘free to have regard to its own commercial interests in deciding how to run its franchise business, provided always that it complied with the express terms of its current franchise agreement’.

Members of the BFA are subject to a general duty of good faith that requires both franchisor and franchisee to commit to resolving complaints, grievances and disputes with good faith and goodwill through fair and reasonable direct communication and negotiation and, where appropriate and provided that they have failed to resolve a dispute through direct negotiation, to resolve the dispute through good faith mediation or arbitration.

37 Does any law treat franchisees as consumers for the purposes of consumer protection or other legislation?

Franchisees are unlikely to fall within the remit of consumer protection law.

38 Must disclosure documents and franchise agreements be in the language of your country?

There is no specific legislation requiring pre-contractual disclosure by franchisees (see questions 16 and 17). There is no statutory requirement that the franchise agreement be in English although, under the BFA Code, the franchise agreement must be translated into the official language of the country of the franchisee.

39 What restrictions are there on provisions in franchise contracts?

There are no legal restrictions on the provisions in franchise contracts. However, the BFA Code does provide guidance and BFA members must ensure that their franchise agreements reflect the BFA Code and are in line with the guidance notes issued.

40 Describe the aspects of competition law in your country that are relevant to the typical franchisor. How are they enforced?

Article 101 of the Treaty on the Functioning of the European Union (TFEU) regulates agreements, decisions and concerted practices that may affect trade between member states of the EU. Article 101 is also enshrined on a domestic level in the UK Competition Act 1998. The EU or UK competition law authorities may carry out investigations into anticompetitive activities. The Competition and Markets Authority is the principal enforcement agency in the UK. The EU only becomes involved if the suspected infringement affects trade between member states. If a franchise agreement breaches the terms of either piece of legislation, the provisions in question are void and fines can be imposed by the regulators.

There is substantial EU jurisprudence on the effect of competition law on franchising. Franchise agreements can affect competition,
Update and trends

Brexit
On 23 June 2016 the UK voted to leave the EU. The UK government triggered article 50 on 29 March 2017, setting the process in motion, which is likely to be a protracted affair. During the interim period at least, the UK will remain fully subject to EU laws. Although 2017 has already brought some clarity on the process and likely look of Brexit, it will undoubtedly continue to dominate the national conversation over the months and years to come. As with many other businesses, franchise businesses are preparing for the potential impact of Brexit by auditing their IP rights in the EU and assessing their key contractual relationships with suppliers and franchisees. Preparations for the GDPR should also continue as the GDPR will apply to every business – whether in the EU or not – that offers goods and services to EU citizens or that monitors EU citizens’ behaviour. UK businesses selling into the EU will therefore still be subject to GDPR requirements, irrespective of whether the UK leaves the EU. The UK’s own Information Commissioner’s Officer has given strong indication that the UK will adopt the GDPR itself following Brexit.

New code of ethics
Following the recent adoption of a new version of the European Code of Ethics for Franchising (Code of Ethics) by the European Franchise Federation (EFF), the BFA and the EFF’s other accredited national franchise associations are now in the process of interpreting and adopting the updated Code of Ethics into their national equivalent codes. In addition, the BFA is currently addressing criticisms made by the UK government in the wake of the introduction of a ‘pubs code’ in 2016 regulating the relationship between tenants and the large pub-owning businesses (which was previously self-regulated like the franchise sector) by looking to introduce a mandatory arbitration scheme to deal with disputes between BFA franchisor members and their franchisees. Adherence to the mandatory arbitration scheme will be a condition of BFA membership and the BFA is currently drafting the corresponding arbitration scheme rules. The introduction of this mandatory arbitration scheme will be a significant issue to consider for BFA members and prospective members, as once adopted the scheme will limit a franchisor’s or franchisee’s access to the English courts.

Large business payment practices
The introduction of the Payment Practices and Performance Regulations 2017 will require, as of financial years beginning on or after 6 April 2017, large businesses to report publicly twice yearly on their payment practices and performance, including the average time taken to pay supplier invoices. The reports must be published on an online service set up by the UK government and available to the public. The aim of the new reporting requirement is to increase transparency particularly if they contain location restrictions and pricing obligations. However, not all franchise agreements fall under article 101 TFEU if they are not of sufficient size and scale to be deemed relevant. In addition, vertical agreements, including franchise agreements, are exempt from article 101 TFEU if they come within the terms of the 2010 Vertical Restraints Block Exemption. The block exemption is accompanied with guidance from the Commission and expires on 31 May 2022. The key competition law issues to consider as regards a franchise agreement are listed below. Until the UK and the EU finalise their Brexit negotiations (intended to be concluded before March 2018) there will be uncertainty surrounding the applicability of EU jurisprudence within the UK.

Pricing controls
Resale price maintenance is a ‘hard-core’ restriction, which means that if it is contained within a franchise agreement no other provisions in the contract will be exempt. Some price restrictions are permitted; for example, franchisors may set a maximum price or can recommend prices provided they are not compulsory. The encouragement of minimum prices within the agreement is prohibited, whether encouraged through incentivisation or threat of penalty.

Territory
Franchisees must consider the distinction between active and passive selling under European competition law. Active sales are ones made by franchisees who have actively sought a customer, and passive sales are made as a result of responding to enquiries from customers. Franchisors cannot prevent franchisees from undertaking passive sales outside of their prescribed territory in the franchise agreement. This is also a hard-core restriction.

Website and e-commerce
Internet sales are considered to be ‘passive’ by the Commission, and, therefore, cannot be prohibited. In addition, franchisors cannot prohibit franchisees from operating their own websites, though the franchisor can impose quality standards.

Non-compete obligations (in term)
Under the TFEU, non-compete obligations are prohibited. As this is not a hard-core restriction, only the clause containing the restriction is void and unenforceable (not the agreement in its entirety).

A non-compete obligation is considered to be an obligation on a franchisee not to be involved in a similar business, or a requirement for a franchisee to source a minimum of 80 per cent of its purchases from the franchisor or a supplier approved by the franchisor.

The block exemption does, however, permit a non-compete obligation for five years. The five-year period can be increased to the length of the lease the franchisor grants to the franchisee if the franchisee owns the premises from which the franchisee operates or leases them from third parties not connected with the franchisee.

Non-compete (post-term)
Post-termination non-compete covenants are prohibited, unless a franchisor’s know-how is dependent on them. However, this know-how is...
required to be classed as 'secret', which under its new definition in the block exemption is difficult for franchisors to prove.

If know-how can be characterised under the Vertical Block Exemption regulation as secret, a post-termination non-compete covenant may be included for a period of one year to restrict competition from the premises at which the franchisee operated his business.

This is unhelpful, but there is case law that supports the argument that the Pronuptia principles might justify a broader geographical restriction if it was to prevent the franchisor’s know-how being used by competitors.

41 Describe the court system. What types of dispute resolution procedures are available relevant to franchising?

In England and Wales, before issuing court proceedings, parties should follow the pre-action protocols detailed in the Civil Procedure Rules. Depending on the value, the claim would be held in the county court or the High Court and the claimant is required to prove their case on the balance of probabilities.

Unlike in England and Wales, there is no requirement to follow a pre-action protocol for raising court proceedings in Scotland. Depending on the value, a claim would be held either in the local sheriff court or in the Court of Session in Edinburgh. The test of proof is the same, namely, on the balance of probabilities.

Alternative dispute resolution is encouraged as an alternative to court hearings, and the BFA operates a mediation and arbitration scheme to resolve franchising disputes and is currently working on the rules for a mandatory arbitration scheme which will be a condition for BFA membership going forward (see 'Update and trends' for more information). Often, franchising agreements include a provision that obliges parties to consider mediation before commencing court proceedings.

42 Describe the principal advantages and disadvantages of arbitration for foreign franchisors considering doing business in your jurisdiction.

There are no UK-specific advantages or disadvantages to arbitration. As well as the BFA arbitration service mentioned above, the London Court of International Arbitration also offers an arbitration service covering both common and civil law disputes. The UK is a signatory to the New York Convention, and so arbitral awards can be enforced through the convention protocols.

43 In what respects, if at all, are foreign franchisors treated differently from domestic franchisors?

Foreign and domestic franchisors are treated in the same way.
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Advertising & Marketing
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Anti-Corruption Regulation
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Arbitration
Asset Recovery
Automotive
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Cartel Regulation
Class Actions
Commercial Contracts
Construction
Copyright
Corporate Governance
Corporate Immigration
Cybersecurity
Data Protection & Privacy
Debt Capital Markets
Dispute Resolution
Distribution & Agency
Domains & Domain Names
Dominance
e-Commerce
Electricity Regulation
Energy Disputes
Enforcement of Foreign Judgments
Environment & Climate Regulation
Equity Derivatives
Executive Compensation & Employee Benefits
Financial Services Litigation
Fintech
Foreign Investment Review
Franchise
Fund Management
Gas Regulation
Government Investigations
Healthcare Enforcement & Litigation
High-Yield Debt
Initial Public Offerings
Insurance & Reinsurance
Insurance Litigation
Intellectual Property & Antitrust
Investment Treaty Arbitration
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Legal Privilege & Professional Secrecy
Licensing
Life Sciences
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Mediation
Merger Control
Mergers & Acquisitions
Mining
Oil Regulation
Outsourcing
Patents
Pensions & Retirement Plans
Pharmaceutical Antitrust
Ports & Terminals
Private Antitrust Litigation
Private Banking & Wealth Management
Private Client
Private Equity
Product Liability
Product Recall
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Public-Private Partnerships
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